# TITLE VI NONDISCRIMINATION COMPLIANCE PLAN FOR THE TULSA TRANSPORTATION MANAGEMENT AREA

**INCOG Transportation Planning Division** 

# **PURPOSE**

"The Federal Highway Administration's (FHWA's) and the Federal Transit
Administration's (FTA's) longstanding policy [has been] to actively ensure
nondiscrimination under Title VI of the 1964 Civil Rights Act in federally funded
activities. Under Title VI and related statutes, each Federal agency is required to ensure
that no person is excluded from participation in, denied the benefit of, or subjected to
discrimination under any program or activity receiving Federal financial assistance on
the basis of race, color, sex, or national origin. The Civil Rights Restoration Act of 1987
clarified the intent of Title VI to include all program and activities of federal-aid
recipients, subrecipients and contractors whether those programs and activities are
federally funded or not." (United States Department of Transportation)

Title VI of the 1964 Civil Rights Act:

(http://www.fhwa.dot.gov/environment/title\_vi.htm)

Civil Rights Restoration Act of 1987:

(http://www.fhwa.dot.gov/environment/ejustice/facts/restoration act.htm)

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# **SECTION 1 - INTRODUCTION**

# 1.1 About INCOG

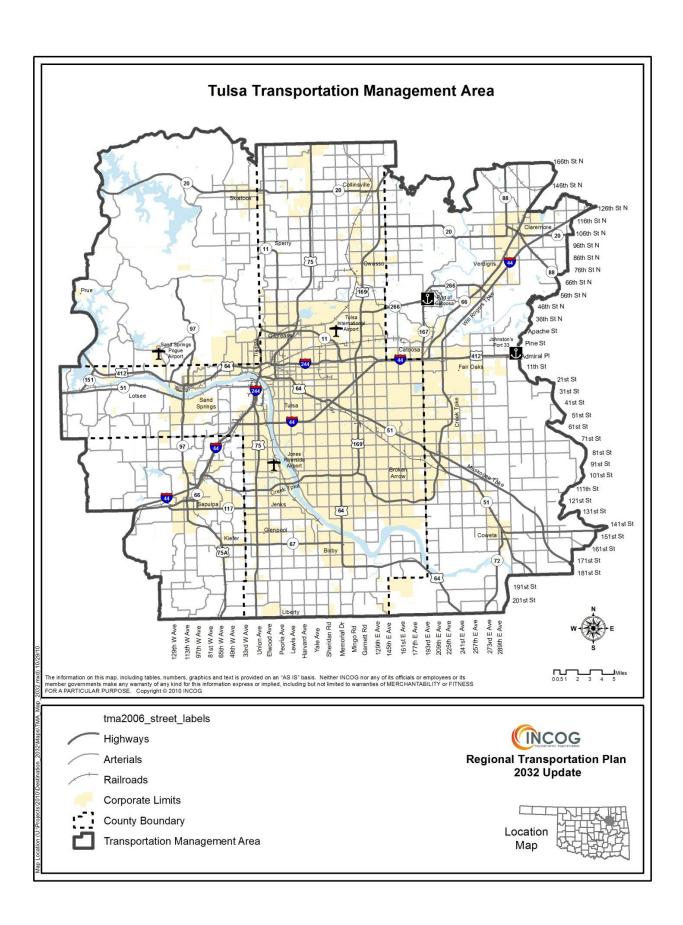
The Indian Nations Council of Government (INCOG) is a voluntary association of northeast Oklahoma governments in Creek, Osage, Rogers, Tulsa, and Wagoner counties. INCOG's purpose is to promote economy and efficiency in government by providing a forum for regional cooperation and by supporting members with planning, development, management, research, and coordination services.

INCOG was designated by the Governor of Oklahoma as the Metropolitan Planning Organization (MPO) for the Tulsa metropolitan area, in accordance with federal law. As the MPO, INCOG, in cooperation with the Oklahoma Department of Transportation (ODOT) and the Metropolitan Tulsa Transit Authority (MTTA), is responsible for the development of regional transportation plans and programs for the Tulsa Transportation Management Area (TMA), as shown on page 6. The 1,200 square-mile TMA is comprised of Tulsa County and portions of Creek, Osage, Rogers, and Wagoner counties. The area includes the cities of Bixby, Broken Arrow, Catoosa, Claremore, Collinsville, Coweta, Fair Oaks, Glenpool, Jenks, Kiefer, Owasso, Sand Springs, Sapulpa, Skiatook, Sperry, Verdigris, and Tulsa. According to the 2000 US Census data, the Tulsa metropolitan area has 701,580 residents, all needing reliable, convenient, and safe transportation opportunities.

The process of developing transportation plans and programs provides for consideration of all modes of transportation and is continuing, cooperative, and comprehensive. The Transportation Technical Advisory Committee (TAC) serves as an advisory group to the Transportation Policy Committee (TPC), providing technical expertise in the development of transportation plans and programs for the Tulsa metropolitan area. The TPC is the forum in the local decision-making process for policy development and adoption related to transportation planning, program development, and operation within the Tulsa TMA. Upon approval by the TPC, transportation plans and programs are forwarded to the sponsoring local governments for information and review, to the

INCOG Board of Directors for endorsement, and the Tulsa Metropolitan Area Planning Commission (TMAPC) for inclusion in the Comprehensive Plan.

The INCOG Transportation Planning Division staff is responsible for projects identified in the annual Unified Planning Work Program (UPWP). Staff members prepare transportation planning, policy, and program recommendations as required to complete UPWP work tasks or in response to specific requests from the TPC. Staff also provides routine technical support to the TPC, TAC, TMAPC, MTTA, INCOG Board of Directors, and various local governments and agencies.



# **1.2 Document Purpose**

The purpose of this document is to ensure that the INCOG Transportation Planning Division complies with Title VI of the Civil Rights Act of 1964 and related statutes regarding nondiscrimination and environmental justice.

Enforcement of the latter statutes is covered by this document to the extent that they relate to prohibiting discrimination on the grounds of race, color, national origin, sex, age, or disability in programs receiving federal financial assistance. Responsibility for enforcing Title VI and nondiscrimination rests with the federal agencies that extend financial assistance. INCOG's actions in enforcing nondiscrimination will include:

- Consider all individual input
- Ensure that the level and quality of transportation planning and products is provided equitably and without regard to race, color, national origin, disability or income
- Recognize specific and prominent community issues and circumstances
- Identify mechanisms for eliciting involvement from low-income, minority, and other residents and representatives as outlined in the Public Participation
   Plan
- Provide access to information for all individuals and other interested parties
- Avoid, minimize, or mitigate disproportionately high and adverse human health and environmental effects, including social and economic effects of transportation planning programs and activities on minority populations, persons with disabilities, and low-income populations
- Ensure the full and fair participation of all affected populations to transportation planning programs and activities that affect minority populations, Limited English Proficiency (LEP), individuals, persons with disabilities, and low-income populations

- Prevent the denial, reduction, or delay in assistance related to transportation planning programs and activities that benefit minority populations, Limited English Proficiency (LEP) residents, persons with disabilities, and low-income populations
- Document all outreach, research, planning, project/program development and other activities

### 1.3 Definitions

The following terms are defined for the purpose of this document.

### General Terms:

Title VI - refers to Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000d to 2000d-

4. Where appropriate, this term also refers to the civil rights provisions of other federal statutes to the extent that they prohibit discrimination on the grounds of race, color, national origin, sex, age, and disability in programs receiving federal financial assistance of the type subject to Title VI itself

**INCOG** - refers to the Indian Nations Council of Governments in its capacity as the Metropolitan Planning Organization for transportation planning for the Tulsa Transportation Management Area

**DOJ** - refers to the United States Department of Justice

**DOT** - refers to the United States Department of Transportation

**FHWA** - refers to the Federal Highway Administration

FTA – refers to the Federal Transit Administration

NHTSA - refers to the National Highway Traffic Safety Administration

**Program** - refers to programs and activities receiving federal financial assistance subject to Title VI

Race, Color, and National Origin Classifications (where designation of persons by race, color or national origin is required, the following groups, based on US Census definitions, shall be used):

**American Indian or Alaska Native -** refers to person(s) having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment

**Asian -** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, china, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam

**Native Hawaiian or Other Pacific Islander –** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other

Black or African American (not of Hispanic Origin) - refers to person(s) having origins in any of the Black racial groups of Africa

**Hispanic or Latino -** refers to person(s) of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish Culture or origin, regardless of race

White (not of Hispanic Origin) - refers to person(s) having origins in any of the original peoples of Europe, the Middle East, or North Africa

**Multiracial Populations** – refers to people having origins in more than one of the Federally designated racial categories

Other Nondiscrimination Classifications:

**Disproportionate Effect**: (1) an effect predominately borne by members of identified populations; (2) an effect suffered by members of a identified populations that is appreciably more severe or greater in magnitude than the adverse effect that will be suffered by those not in the identified populations; (3) an incidence (or prevalence) of an effect, a risk of an effect, or likely exposure to environmental hazards, that would potentially cause adverse effects on members of identified

populations that significantly exceeds that experienced by a comparable reference population

Elderly – person(s) age 65 and older

Individual with a disability – person who has a physical or mental impairment that substantially limits one or more major life activities, has a record of such an impairment, or is regarded as having such an impairment

**LEP -** person(s) with Limited English Proficiency

**Low Income** - person(s) who live in areas with 51% or more of households below 80% of the median household income for an area

**Sex** - discrimination based on person's gender

Single Parent Female-Headed Household – household including children younger than 18 headed by an unmarried female parent/guardian

**Youth** – person(s) younger than 18

Refer to FTA Circular 4702

(http://www.fta.dot.gov/documents/Title\_VI\_Circular\_4702.1A.pdf) for additional definitions.

# 1.4 Groups Evaluated

The Federal Highway Administration (FHWA) 2000 publication *An Overview of Transportation and Environmental Justice* presented three fundamental Environmental Justice principles:

- To avoid, minimize, or mitigate disproportionately high and adverse human health and environmental effects, including social and economic effects, on minority populations and low-income populations
- To ensure the full and fair participation by all potentially affected communities in the transportation decision-making process

 To prevent the denial of, reduction in, or significant delay in the receipt of benefits by minority and low-income populations

The Office of Management and Budget (OMB) issued *Policy Directive 15, Revisions to the Standards for the Classification of Federal Data on Race and Ethnicity*, in 1997, establishing five minimum categories for data on race. Executive Order 12898 and the DOT and FHWA Orders on Environmental Justice address persons belonging to any of the following groups (as defined in "An Overview of Transportation and Environmental Justice"): American Indian and Alaskan Native, Asian, Black or African American, Hispanic or Latino, or Low Income. Native Hawaiian or Other Pacific Islander was added in 2000.

Title VI of the Civil Rights Act of 1964 and the Civil Rights Restoration Act of 1987 (PL 100.259), also requires assurance that "no person shall on the grounds of race, color, national origin, or sex, be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination under any program or activity." For planning and outreach purposes, the INCOG transportation staff has focused on additional subgroups often underrepresented in transportation planning. These additional groups are: youth, elderly, female single-parent heads of household, multiracial individuals, and individuals with disabilities.

### 1.5 Authorities and Guidelines

INCOG is subject to the following federal acts, authorities, guidelines, regulations, and executive orders in regards to equal treatment and discrimination.

### **Nondiscrimination Statutes**

**Title VI of the Civil Rights Act of 1964**, 42 USC 2000, provides in Section 601 that: "No person in the United States shall, on the ground of race, color, or national origin, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

**Section 504 of the Rehabilitation Act of 1973**, 29 USC 790, provides: "No qualified handicapped person shall, solely by reason of his handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity that receives or benefits from Federal financial assistance."

**Age Discrimination Act of 1975**, USC 6101, provides: "No person in the United States shall, on the basis of age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

**23 USC 324** provides: "No person shall on the ground of sex be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal assistance under this Title or carried on under this title."

The Civil Rights Restoration Act of 1987, P.L. 100-209, provides: Clarification of the original intent of Congress in Title VI of the Civil Rights Act of 1964, Title IX of the Educations Amendments of 1972, the Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act of 1973. It also restores the broad, institution-wide scope and coverage of the nondiscrimination statutes to include all programs and activities of Federal-aid recipients, sub-recipients, and contractors, whether such programs and activities are Federally assisted or not.

Title II of the Americans with Disabilities Act of 1990, P.L. 101-336, provides: "No qualified individual with a disability shall, by reason of such disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination by a department, agency, special purpose district, or other instrumentality of a State or local government."

### **Nondiscrimination Executive Orders**

**E.O. 12250**: DOJ Leadership and Coordination of Nondiscrimination Laws

**E.O. 12898**: Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations

### **Nondiscrimination Regulations**

**28 CFR 35**: DOJ regulations governing Nondiscrimination on the basis of disability in State and Local Government Services

**28 CFR 36**: DOJ regulations governing nondiscrimination on the basis of disability in public accommodations and commercial facilities

**28 CFR 41**: Implementation of Executive Order 12250, Nondiscrimination on the basis of handicap in federally assisted programs

**28 CFR 42, Subpart C**: DOJ's regulation implementing Title VI of the Civil Rights Act of 1964

**28 CFR 50.3**: DOJ's Guidelines for enforcement of Title VI of the Civil Rights Act of 1964

49 CFR 21: DOT's Title VI regulation

**49 CFR 27**: DOT's regulation implementing Section 504 of the Rehabilitation Act of 1973

23 CFR 200: FHWA's Title VI regulation

**23 CFR 1235**: FHWA and NHTSA joint regulation governing Uniform System for Parking for People with Disabilities

**49 CFR 21**: FTA's Title VI regulation

### **Nondiscrimination Directives**

**DOT ORDER 1000.12**: Implementation of the DOT Title VI Program

**DOT ORDER 1050.2:** Standard Title VI Assurances

# 1.6 Non-discrimination Policy Statement

### **INCOG Affirms:**

- 1. Title VI of the Civil Rights Act of 1964 prohibits discrimination in federally assisted programs. Title VI was amended by the Civil Rights Restoration Act of 1987 (P.L. 100-259), effective March 22, 1988. This Act expanded the definition of the terms "programs or activities" to include all of the operations of an education institution, governmental entity, or private employer that receives federal funds if any part of that entity receives federal funds.
- 2. INCOG has been designated the Metropolitan Planning Organization (MPO) for the Tulsa Transportation Management Area (TMA). It is the policy of INCOG to ensure compliance with the Title VI of the Civil Rights Act of 1964 and all related statutes or regulations in all programs and activities it administers.
- 3. As part of the Transportation Planning process, INCOG will take steps to ensure that no person shall on the grounds of race, color, national origin, sex, age or disability be excluded from participation in, or be denied the benefits of, or be subjected to discrimination under any transportation program or activity, its recipients, subrecipients, and contractors.
- 4. INCOG delegates nondiscrimination responsibilities to the program managers and charges them with the responsibility to develop and implement procedures and guidelines to adequately monitor their programs.
- 5. The Transportation Planning Division manager is granted the authority for INCOG's transportation programs to administer and monitor nondiscrimination as promulgated under Title VI of the Civil Rights Act of 1964 and any subsequent legislation. The manager will provide assistance to recipients, sub-recipients, and any person(s).
- 6. INCOG recognizes the need for continuous nondiscrimination training for personnel and will facilitate that training on a regular basis.


# **SECTION 2 - POLICIES AND ORGANIZATION STRUCTURE**

# 2.1 Staffing and Guidance

Members of the INCOG Transportation Planning staff will be trained to recognize Title VI and other nondiscrimination issues as defined by the authorities listed in Section 1. All staff members are aware of the Division's responsibilities under Title VI and other nondiscrimination legislation, and if discrimination is discovered, know to refer to the complaint procedures. (The following staff listing is provided as a guide for individuals within the Tulsa TMA with questions or complaints.) All aspects of the compliance and complaint process are coordinated by the Transportation Planning Division manager.

# **INCOG Transportation Planning Staff**

Name	Title	Phone	E-Mail
Rich Brierre	INCOG Executive Director	918.584.7526	rbrierre@incog.org
Ann Domin	INCOG Deputy Director	918.584.7526	adomin@incog.org
Viplav Putta	Transportation Manager	918.584.7526	vputta@incog.org
Kasey Frost	Public Outreach Planner	918.584.7526	kfrost@incog.org

As appropriate, INCOG staff will coordinate efforts with ODOT, the Federal Highway Administration, and the Federal Transit Administration (FTA) especially during nondiscrimination plan reviews and revisions. If appropriate, individuals who need more information on Title VI regulations and responsibilities or other nondiscrimination issues will be referred to:

### Jenny K. Chong

State Title VI Branch/Title VI Coordinator Office of Civil Rights
Oklahoma Department of Transportation

200 N. E. 21st Street, Room 1-C5Oklahoma City, OK 73105-3204

Phone: 405.521.2072 Toll Free: 1.800.788.4539 Fax: 405.522.2136

http://www.okladot.state.ok.us/civil-rights/title6/index.htm

# 2.2 Committees/Boards Representation

The Technical Advisory Committee (TAC) serves the Transportation Policy Committee in an advisory capacity on all technical matters concerning transportation systems in the Tulsa Transportation Management Area (TMA). The Committee reviews the Long-Range Transportation Plan, the Transportation Improvement Program (TIP), Unified Planning Work Program (UPWP), and special studies. It also reviews proposed amendments to the Major Street and Highway Plan (MSHP), as contained within the Comprehensive Plan, if requested by INCOG.

The Transportation Policy Committee (TPC) serves as the forum for policy development and adoption in the local urban transportation planning process as it relates to present and future transportation systems within the Tulsa TMA. The TPC receives recommendations from the TAC to the items listed above. The TPC, upon approval, forwards transportation plans, programs, and documents to the INCOG Board of Directors, acting as the Metropolitan Planning Organization (MPO) for endorsement and to the Tulsa Metropolitan Area Planning Commission (TMAPC) for inclusion in the Comprehensive Plan; and the local governmental units for their information and review.

Members of the Technical Advisory Committee (TAC) and the Technical Policy Committee (TPC) are, for the majority, appointed at the discretion of INCOG's individual member communities. Members typically include city planners, public works directors, engineers, city managers, and county commissioners of local governments in the TMA as well as modal representatives. The chairpersons of the TAC, the TPC, and the INCOG Board of Directors also have the authority to nominate or appoint representatives for several positions related to modal transportation interests.

# **SECTION 3 – AFFECTED ACTIVITIES**

### 3.1 Data Collection

Data from the 2000 US Census was used to construct a demographic profile through Geographic Information System (GIS) analysis of the Tulsa TMA. This process identified the locations and needs of socioeconomic groups, including minority, low-income, persons with disabilities, elderly, and Limited English Proficiency (LEP) populations. The subsequent pages include Tulsa TMA maps of the following:

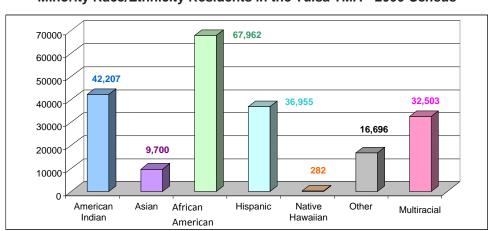
- African American Concentrations
- American Indian Concentrations
- Asian Concentrations
- Native Hawaiian Concentrations
- Other Race Concentrations
- Multiracial Concentrations
- Hispanic Concentrations
- Civilian Noninstitutionalized Population 5 Years & Older with a Disability
- Concentrations of Single Female-Headed Households with Children Less than 18
- Population Less than 18 Years Old Concentrations
- Population 65 and Older Concentrations
- Low to Moderate Income Areas and Median Household Income Below Department of Health and Human Services (HHS) Poverty Guidelines by Block Group
- Minority Concentrations

### Identification and Evaluation of Disparate Impacts

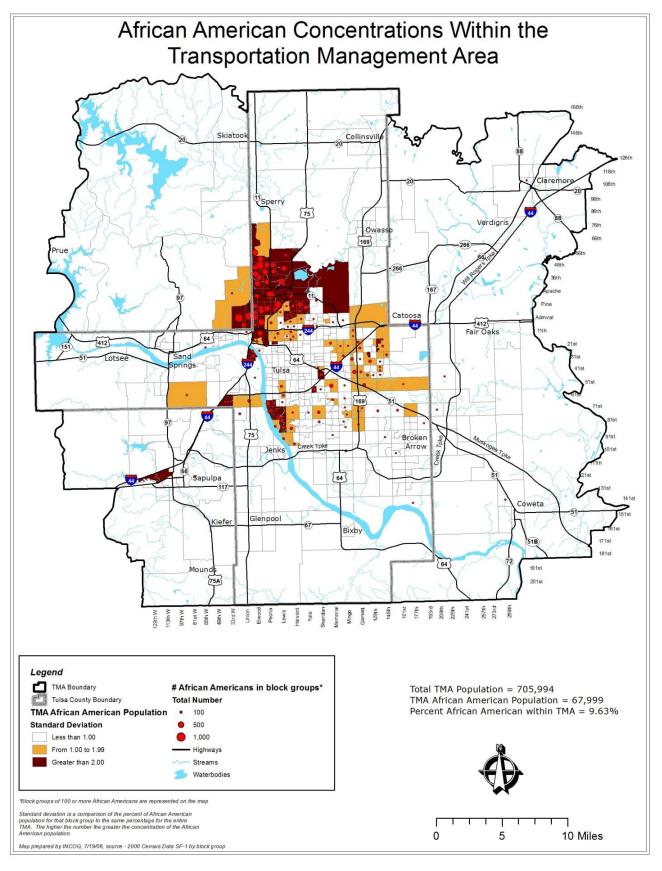
INCOG staff produces maps regularly displaying the geographic distributions of the socioeconomic groups relative to major highway and transit improvements from the Census data. The demographic profile, the maps and analysis are presented to and reviewed by the TAC and TPC committees.

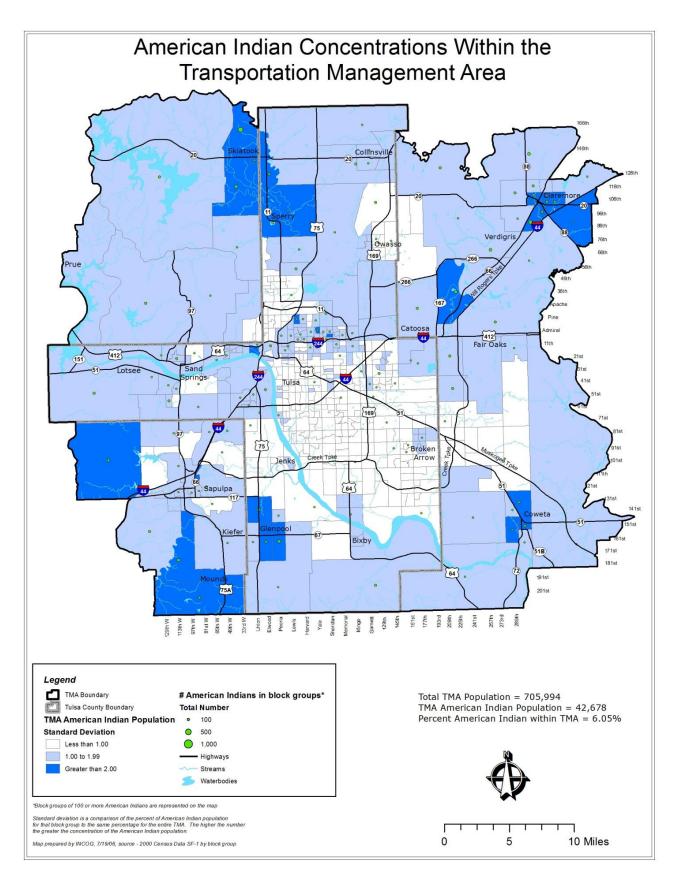
This data is routinely used to analyze the benefits and burdens of the long-range transportation plan on transportation-disadvantaged groups, the Public Transit – Human Services Coordinated Plan, and other proposed transportation projects in the Tulsa TMA.

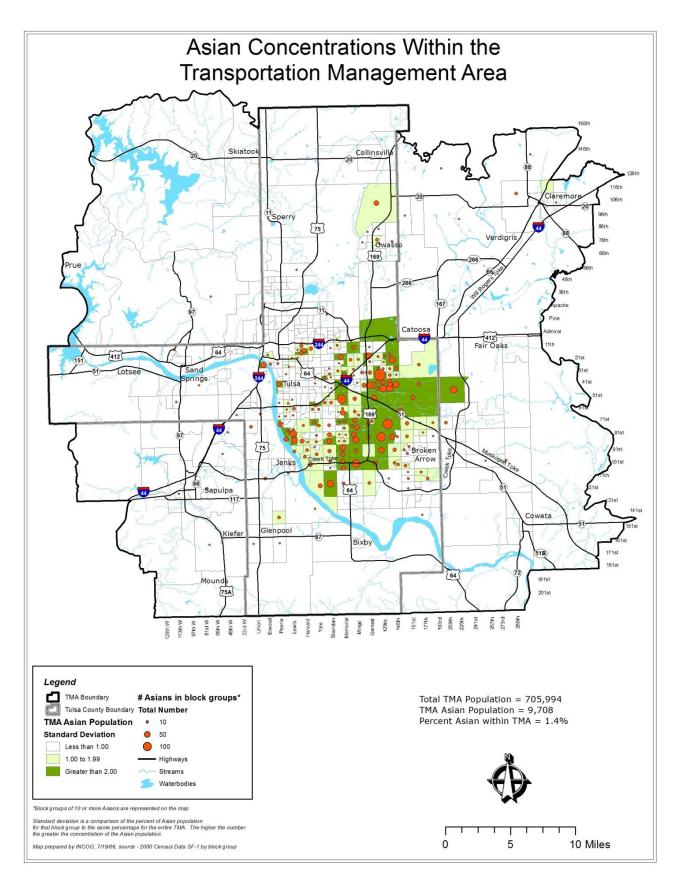
Minority population information obtained from 2000 US Census data showed that the TMA minority population was approximately 19.5% of the general population. The chart below presents the number of TMA residents who belong to each race/ethnicity classification.

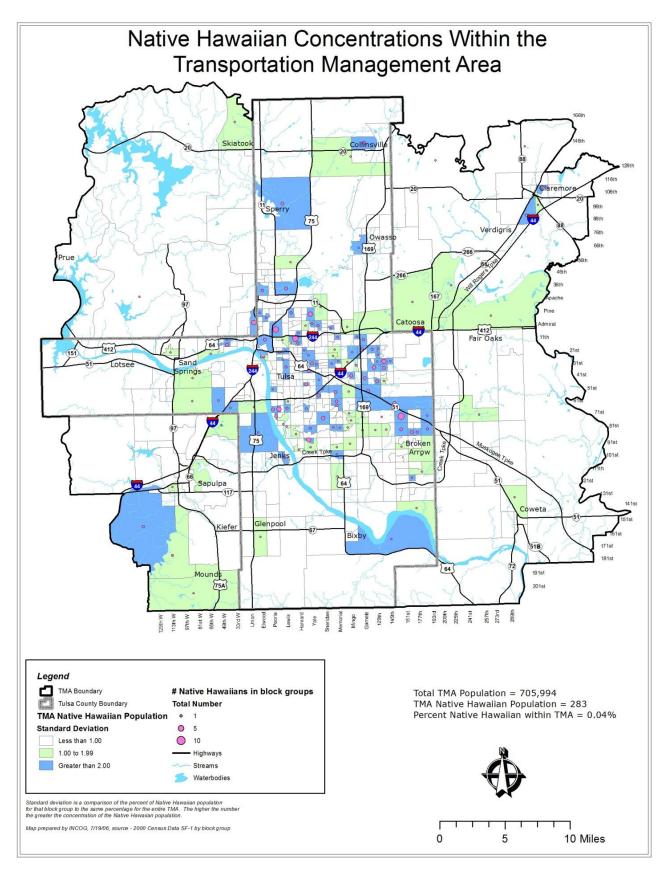


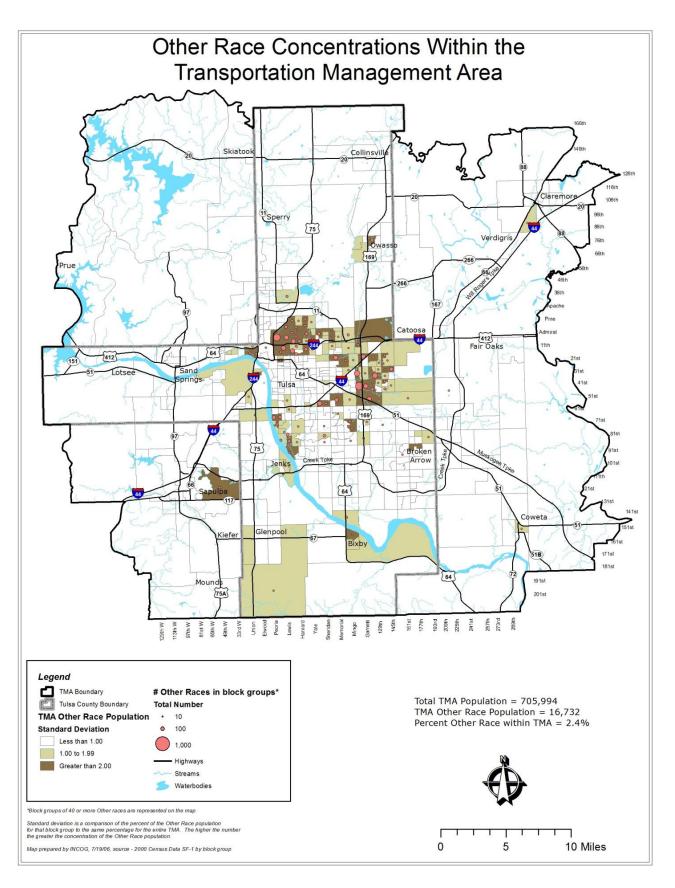
Minority Race/Ethnicity Residents in the Tulsa TMA - 2000 Census

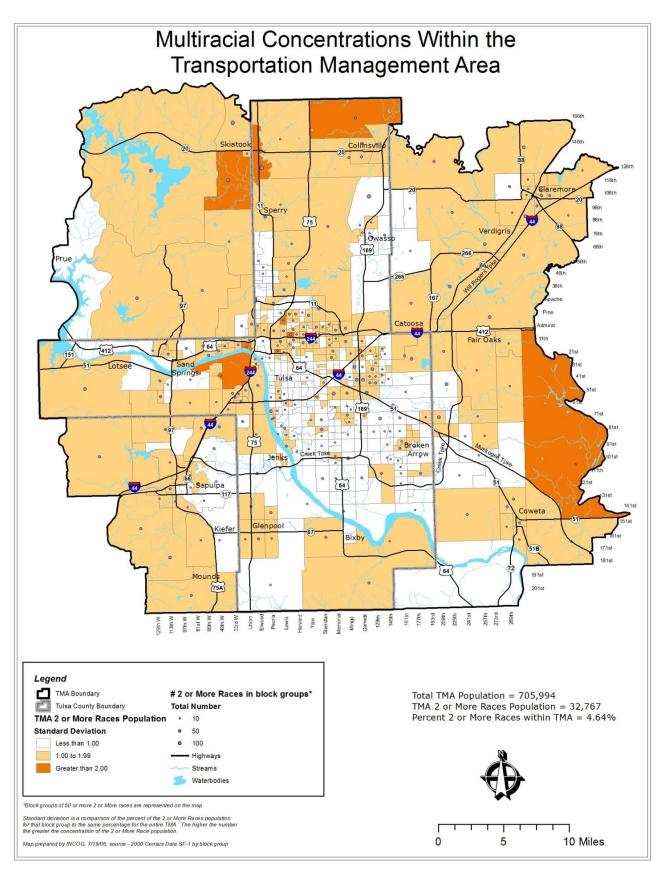


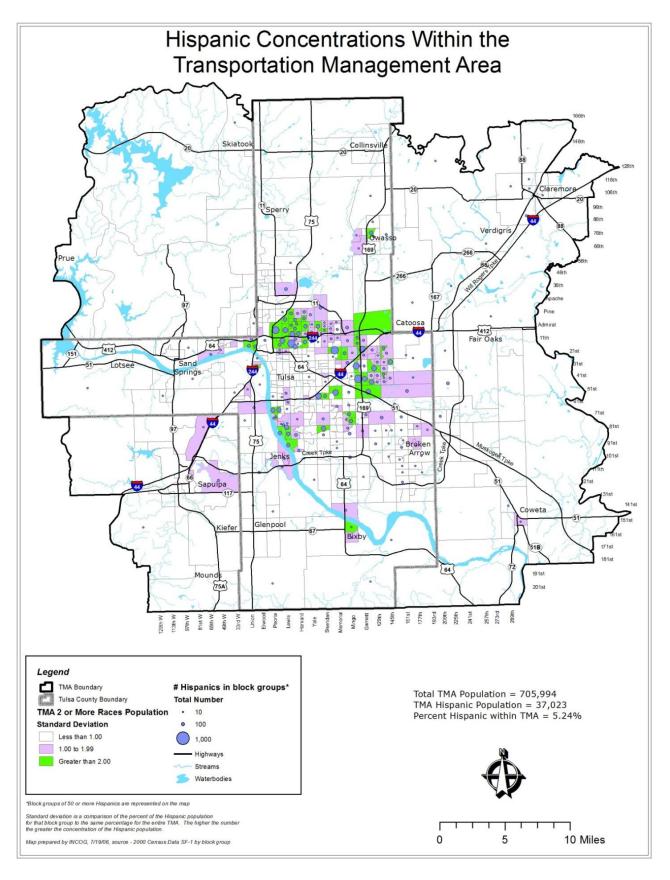


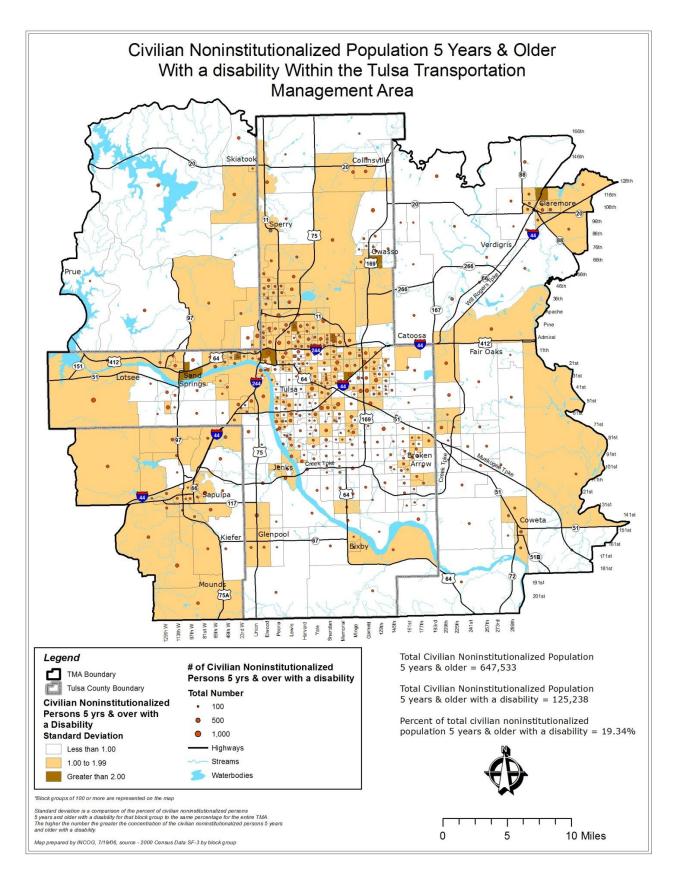


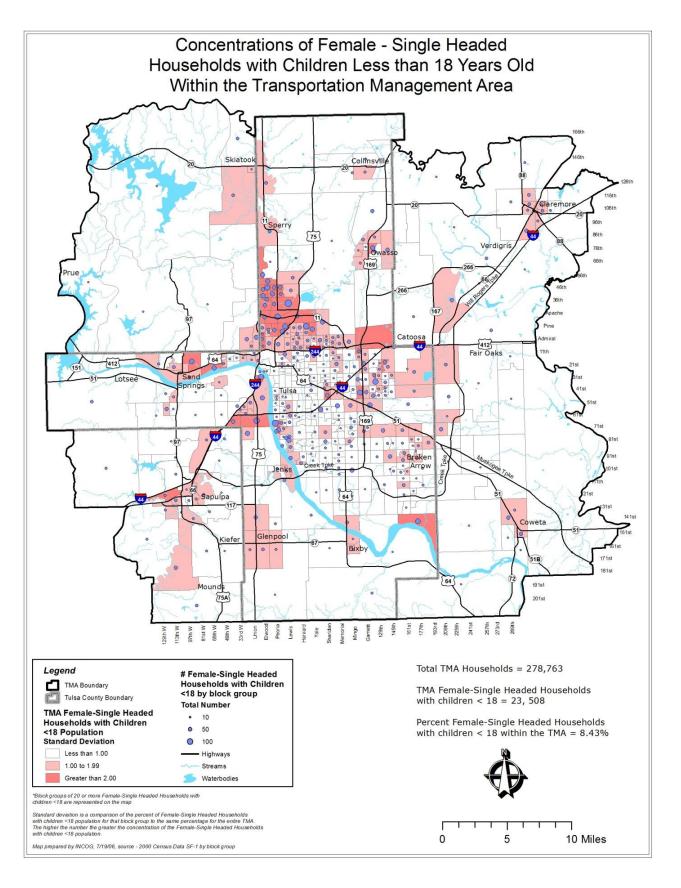


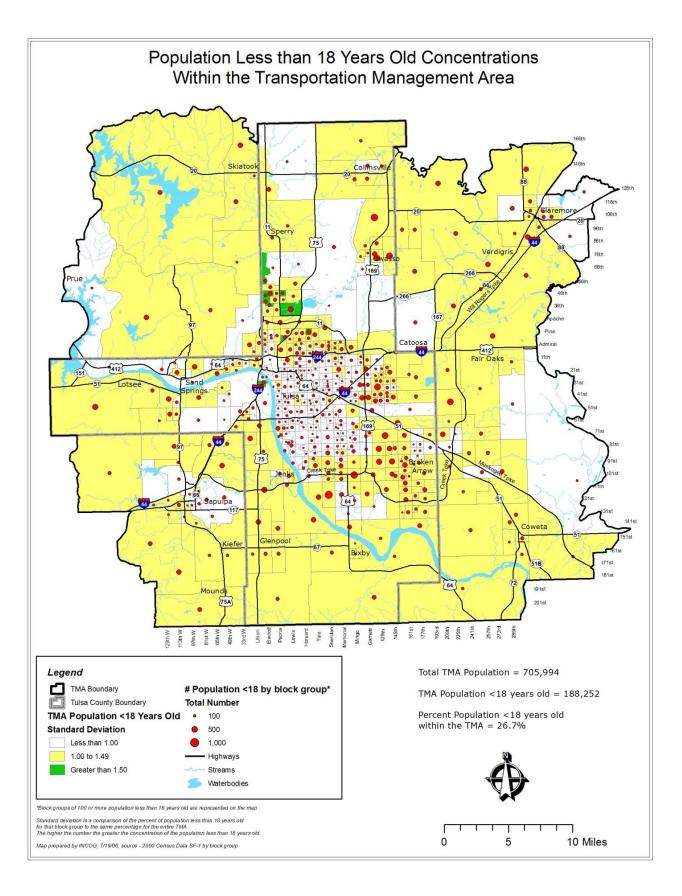


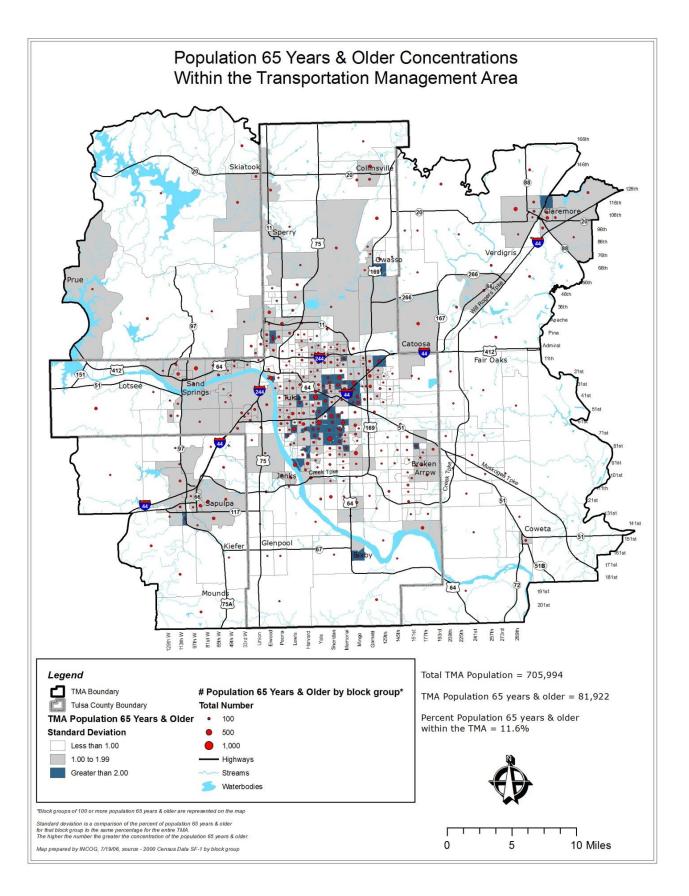


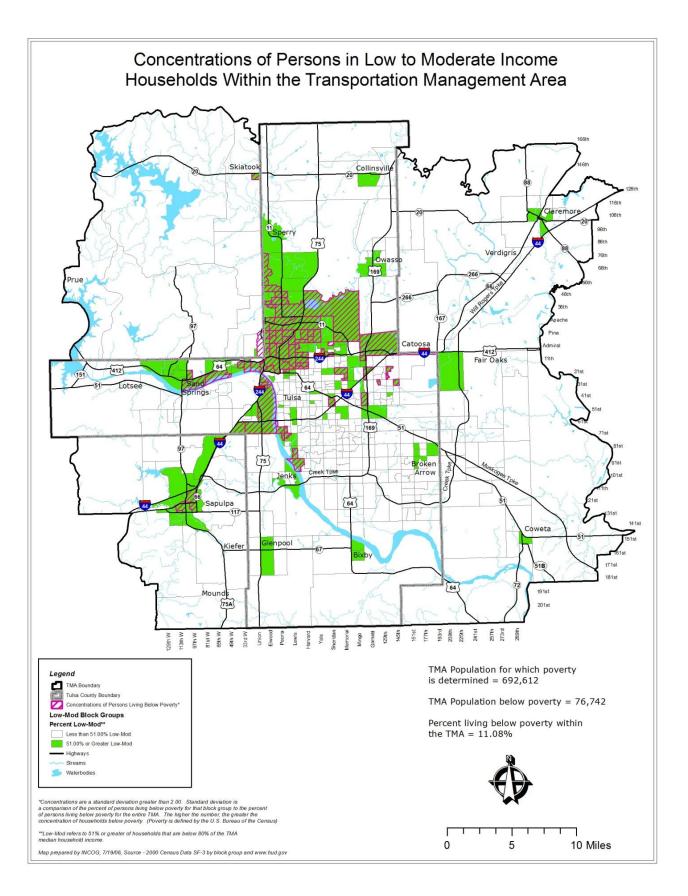


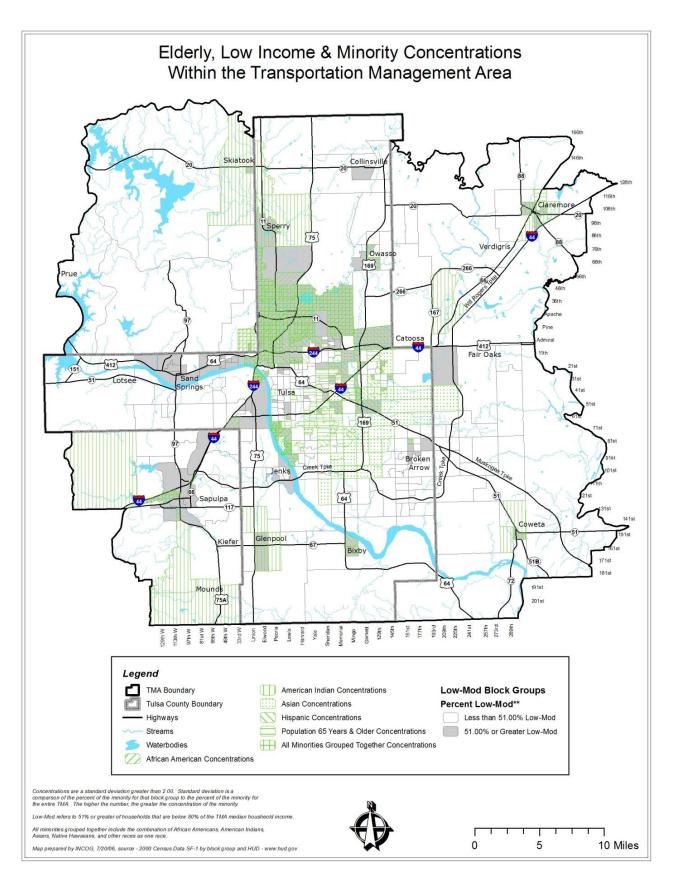












### Consideration of Special Populations in Outreach and Planning Activities

The Federal Highway Administration and the Federal Transit Administration reference Health and Human Services (HHS) Federal Poverty Guidelines in determination of poverty. These guidelines are based on the US Census Bureau's poverty thresholds. Tulsa TMA households determined by the 2000 Census to be below the poverty threshold were mapped, a seen on the *Concentrations of Persons in Low to Moderate Income Households in the Transportation Management Area* map on Page 30 in this document.

However, for public outreach and planning purposes, the INCOG Transportation Planning Division uses a broader definition of low income that includes more residents. In addition, areas with 51% or more of households that make less than 80% of the median household income (the U.S. Department of Housing and Urban Development (HUD) definition of low/moderate income) were also mapped (see page 30). Using these definitions of low-income allows the Division to extend its planning and outreach considerations. Although the US Census data give a demographic profile of the study area, further research was conducted to identify low-income populations and to gain a better awareness or "sense of place" within those communities. This research included insight from area planning officials and comments submitted by neighborhood and civic organization representatives, as well as the general public. Census data indicate a range of socioeconomic and demographic characteristics within the TMA. Statistically, most of the neighborhoods immediately north and west of Downtown Tulsa were found to have the greatest concentrations of minority populations and households with incomes below the national poverty level.

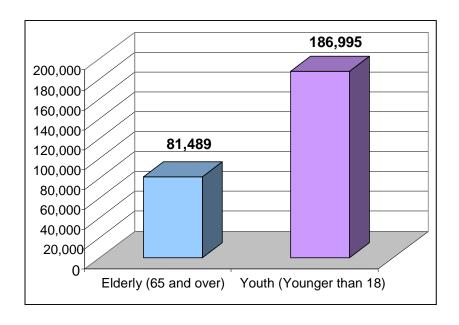
Areas having high concentrations of elderly and youth were also studied in order to identify possible needs for new or improved facilities and public involvement. Elderly is defined as TMA residents age 65 and older. According to the 2000 US Census, 81,489 persons (11.6% of the general population) in the TMA are age 65 and over. Most of this group is situated within the east and southeast sections of Tulsa's corporate limits. The youth demographic is often overlooked in the transportation planning process. Nearly 187,000 persons in the Tulsa TMA are younger than 18 (almost 27% of the population).

A key indicator of youth possibly lacking adequate transportation is the number of single-parent female-headed households with children younger than 18. According to 2000 US Census counts, there are over 30,000 single-parent, female-headed households in the TMA, and this group represents nearly 11% of the total population. Many persons in this category, according to most statistics, live in low-income areas with little or no means of reliable transportation. Therefore, access to transportation facilities, such as transit routes and on-street bikeways, is vital and creates a dual benefit that serves not only the parent, who may need transportation to commute to work, but also the youth, who relies on safe transportation to school or community centers.

Residents with a disability also account for a significant portion of the TMA population. Just over 124,000 residents 5 years old or older have a reported disability, which accounts for over 19% of the population.

Elderly vs. Youth Residents in the Tulsa TMA

2000 Census



# 3.2 Planning Analysis

During the planning process, Environmental Justice and Title VI compliance are major considerations. A review of the 2000 US Census data was conducted for the TMA for potential environmental justice issues including:

- 1. Displacement/relocation of minority and low-income residents
- 2. Impact on local commute times and availability of public transportation
- 3. Access to bike/pedestrian trails
- 4. Separating/bisecting minority and/or low-income communities

Analysis is also conducted to ensure the plans do not disproportionately affect any Socially Sensitive Areas (SSAs), a region defined as having a concentration of minority, Hispanic, low-income, elderly and/or single-parent female-headed households with children younger than 18. Research involved examining total linear miles for each of the transportation modes in the TMA. In each of the modes, 2005 mileage was compared with projected 2030 mileage. This analysis was done for both the SSAs and the TMA. It was found that the proportionality levels between the TMA and SSAs for the different transportation modes were almost identical.

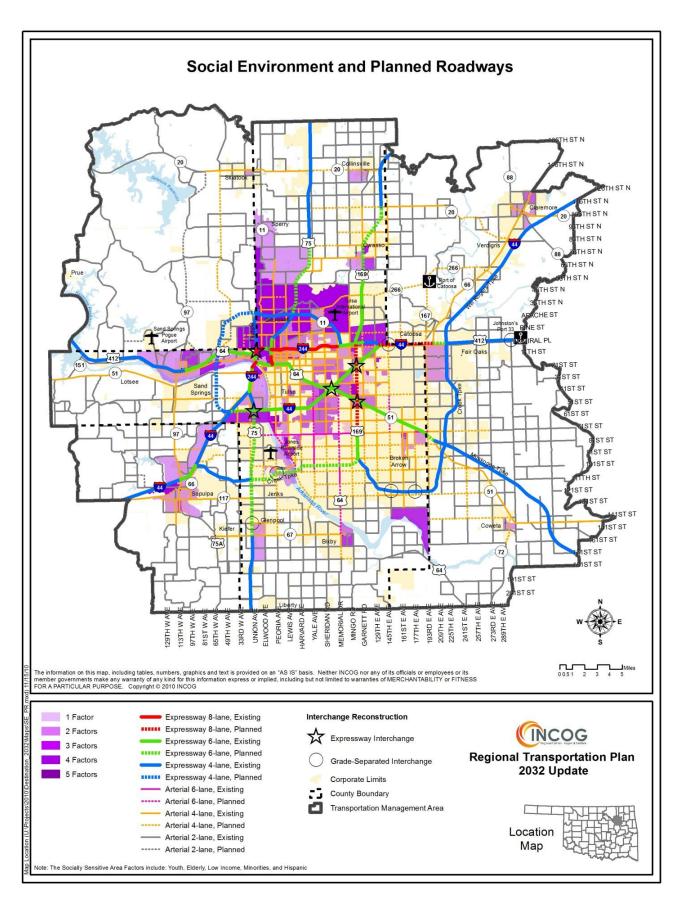
Studies were also conducted for neighborhoods affected by planned roadway projects, the public transportation system, and the planned bicycle/pedestrian system. Results from that examination showed areas with high concentrations of minority and/or low-income households are well-served by the proposed improvements and that particular consideration should be given to those areas when specific projects are implemented.

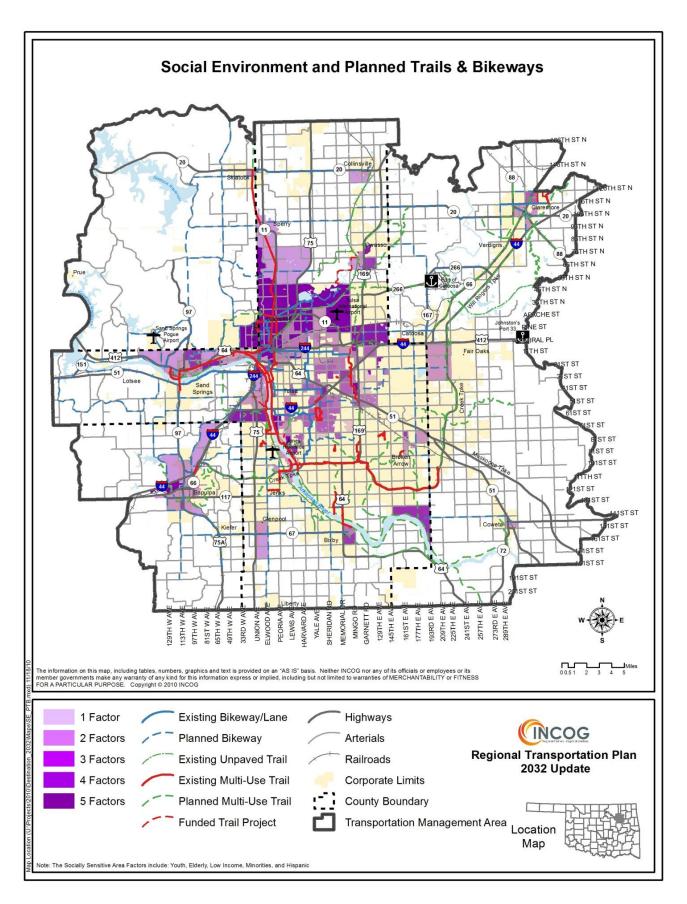
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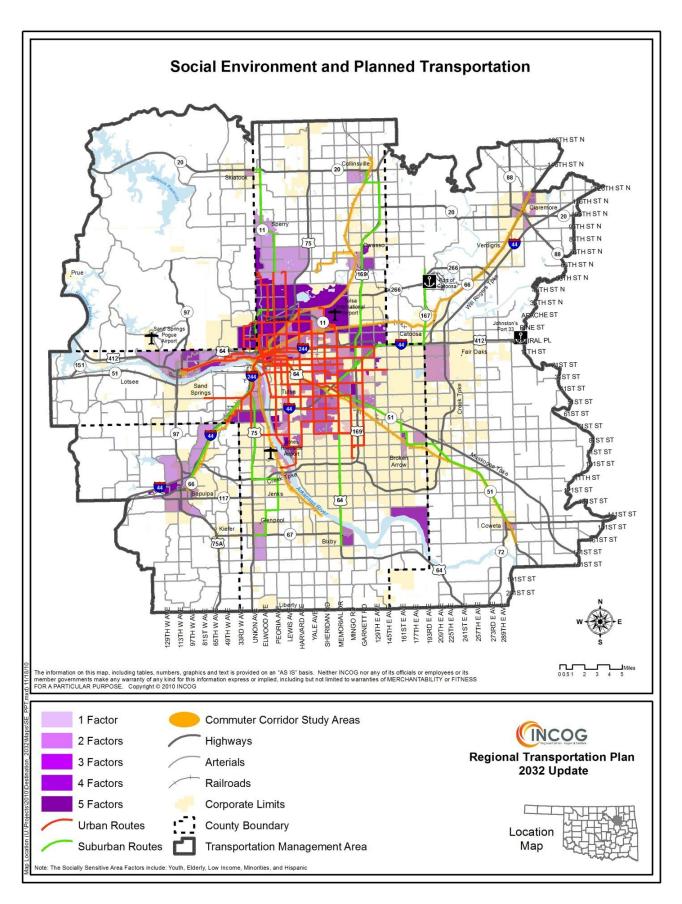
- Social Environment and Planned Roadways
- Social Environment and Planned Trails and Bikeways
- Social Environment and Planned Public Transportation

In addition to looking at the geographical impacts of the proposed improvements, a broad analysis was conducted of the mean travel time for SSA residents relative to residents of the overall TMA. Mean Commute Time for the Tulsa TMA was computed based on Census data for 2000 and compared with the SSAs for the same year. The TMA mean commute was 23 minutes when compared with the SSA commute time, which was 22 minutes. With the improvements proposed by 2030, the average speed for the entire network increases 2.4%, and therefore it is expected that the mean travel time for SSA residents will be proportional to that of TMA residents overall.

This analysis will be conducted on a regular basis as new data become available. To monitor compliance, INCOG will review how the goals outlined in this section were met and what will be done in future planning efforts. This review will include ensuring all complaints were addressed. An evaluation will also be conducted to determine which groups participated in the planning effort and how to reach additional groups in future efforts.







#### 3.3 Research

For research projects conducted by INCOG, the Transportation Planning Division will take steps to ensure nondiscrimination and Title VI compliance required by the Federal Highway Administration and the Federal Transit Administration, according to FTA C 4702.1A. These steps include making certain that all contracts include Title VI requirements and that Title VI and nondiscrimination regulations are adhered to in the selection of research contracts. INCOG will make efforts to ensure that protected groups are not discriminated against in the selection process. All contractors will be required to follow Title VI and nondiscrimination requirements. To monitor compliance, INCOG will review how the goals outlined in this section were met and what will be done in future research efforts. This review will include ensuring all complaints were addressed.

### 3.4 Project/Program Development

For transportation projects and programs that are administered solely by INCOG, the Transportation Planning Division will take steps, in addition to those mentioned throughout this report, to ensure nondiscrimination and Title VI compliance. First, INCOG will make certain that all aspects of the location/program selection process comply with the Title VI and nondiscrimination requirements. This goal will be achieved by using Census data and GIS technologies to identify affected populations. As outlined in the public involvement procedures, staff will also consult area residents and seek input from affected populations. If minority, low-income, youth, elderly, disabled, or LEP (Limited English Proficiency) residents are identified, specific provisions will be made to overcome involvement barriers. See *Specific Environmental Justice and Limited English Proficiency (LEP) Considerations* on page 38.

As appropriate, residents and other interested parties will be asked to participate in the site or project selection process.

Advertisements and news releases concerning all aspects of the project/program will be sent to media outlets that specifically target these groups, and appropriate public outreach efforts will continue for the duration of the project/program. Documentation and compliance reviews as outlined in this reports will also be conducted on a continuous basis.

To monitor compliance, INCOG will review how the goals outlined in this section were met and what will be done in future project/program development efforts. This review will include ensuring all complaints were addressed. An evaluation will also be conducted to determine which groups participated in the project/program development effort and how to reach additional groups in future efforts.

# 3.5 Contractors/Subrecipients

All contractors and subrecipients are required to comply with Title VI and other related federal regulations. Contracts with INCOG's Transportation Planning Division include nondiscrimination responsibilities, non-compliance sanctions, and related information. Contractors and subrecipients are required to comply with the Regulations of the U.S. Department of Transportation relative to nondiscrimination in Federally-assisted programs of the U.S. Department of Transportation. The contractor or subrecipient agrees to not directly or indirectly discriminate on the grounds of race, color, national origin, sex, age or disability in the selection and retention of subcontractors, including procurement of materials and leases of equipment. Contractors are required to include this information in all subcontractor solicitations and contracts. See Contractual Assurances (Sample Forms) for more information.

# 3.6 Job Access Reverse Commute (JARC) and New Freedom Programs Administration

INCOG, as the designated recipient and pass through of Federal Transit Administration (FTA) JARC and New Freedom grant funds is responsible for developing a Public Transit – Human Service Transportation Coordination Plan for the Tulsa TMA. The Plan

provides guidance and context for eligible activities under these programs without regard to race, color, or national origin and certifies that minority populations are not denied the benefits of or excluded from participation in these programs.

According to FTA guidance, INCOG develops and implements the following:

- (1) A Competitive Selection Process or annual Program of Projects submitted to FTA as part of its grant applications. The Competitive Selection Process emphasizes that methods used for distribution of funds to subrecipients to serve predominantly minority and low-income populations, including Native American tribes, where present, will be equitable. The Competitive Selection Process is available at INCOG's website at http://www.incog.org/transportation/coordinatedplan/FinalCPTHSTP/11-CPTHSTP.pdf.
- (2) Criteria for selecting transit providers to participate in any FTA grant program that ensure compliance with Title VI requirements.
- (3) A record of requests for JARC, and New Freedom funding identifying applicants that use grant program funds to provide assistance to predominantly minority and low-income populations. The record will also indicate whether those applicants were accepted or rejected for funding.
- (4) Procedures to assist subrecipients in applying for JARC and New Freedom funding, including efforts to assist applicants that will serve predominantly minority, people with disabilities, and low-income populations. During each annual solicitation for projects, INCOG transportation planning staff conducts mandatory pre-application workshops at transit accessible locations. At these workshops, staff reviews the application for funding with prospective applicants and provides comprehensive instructions on completing the application. INCOG staff also provides technical assistance to applicants who may have questions throughout the solicitation period. Coordination is encouraged by sharing contact information among prospective applicants.

(5) Classification of applicants as providing service to predominantly minority and low-income populations if the proportion of minority and low-income people in the applicant's service area exceeds the statewide average minority and low-income population.

#### **Monitoring Subrecipients**

INCOG will request that subrecipients who provide transportation services verify that their level and quality of service is provided on an equitable basis and meet all Title VI requirements. INCOG will ask subrecipients to develop system-wide service standards and verify that service provided to predominantly minority and low-income communities meets these standards.

In order to monitor compliance with the DOT Title VI Regulations, INCOG will require that subrecipients provide or perform the following:

- a. Required Certifications and Assurances with authorized signatures and current dates.
- b. An up-to-date copy of subrecipient's Title VI Plan
- c. Subrecipient has reviewed and is knowledgeable about Demographic Data of Access to Services by Persons with LEP. INCOG will provide county data showing LEP populations.

#### INCOG staff will:

- a. Review plans, reports, contractual agreements related to the project, and certifications submitted under the above items according to the provisions of the guiding federal regulations and discuss with subrecipients to clarify all requirements as needed.
- b. Monitor monthly, quarterly and final reports and invoices sent for payment of costs incurred and process as efficiently as possible.

c. Maintain regular contact with subrecipents to stay apprised of program status at a minimum of quarterly intervals, one of which may be a site visit.

#### **Providing Assistance to Subrecipients**

INCOG will assist subrecipients in complying with FTA Title VI reporting requirements at the request of a subrecipient, or as deemed necessary and appropriate by the State DOT, or other administrating agency. As appropriate, INCOG staff will provide the following information to subrecipients:

- a. Sample notices to the public informing beneficiaries of their rights under Title VI and procedures on how to file a Title VI complaint.
- b. Sample procedures for tracking and investigating Title VI complaints filed with a subrecipient.
- c. Demographic information on the race, income, and English proficiency (LEP) residents served by the subrecipient. (This information will assist the subrecipient in assessing the level and quality of service it provides to communities within its service area and in assessing the need for language assistance.)

# **SECTION 4 – OUTREACH ACTIVITIES**

## 4.1 Outreach Purpose

Nondiscrimination, including Title VI compliance, is a major consideration for INCOG's Public Involvement Process (PIP), a document that outlines the public involvement techniques undertaken for all aspects of Tulsa TMA transportation planning. The intent of the PIP is to encourage and support active public participation throughout the planning and decision-making process related to the development of proposed transportation plans, programs, and projects so that a safe, efficient transportation system reflecting the needs and interests of all stakeholders can be provided. The document serves as a guide for citizens, elected officials, decision-makers and INCOG staff to gain a better understanding of the Public Involvement Process and as a tool for planners and decision-makers to better engage citizens, community groups, organizations, schools, and businesses in the process of planning our transportation system. The PIP is available on INCOG's website (www.incog.org/transportation) or at the INCOG offices (2 West 2nd Street, Suite 800, Tulsa - OK).

# **4.2 Existing Outreach Strategies**

It has long been a challenge to engage the public in plans and programs, providing the means for people to have direct and meaningful impact on the decision-making process. The following guidelines were developed reflecting federal requirements with the purpose of facilitating this process.

- Build awareness, interest, and support in the general public and decisionmakers using innovative tools, media campaigns and combinations of different public involvement techniques designed to meet the needs of the public
- Provide and encourage opportunities for direct citizen attendance and involvement from the early stages of the planning process

- Develop methods to collect input from citizens who cannot attend meetings, such as direct mail and web-based input strategies providing "everyone" a reasonable opportunity to comment on the proposed plans or programs
- Periodically review and revise the Public Participation Plan in terms of effectiveness to assure that the process provides full and open access to all
- Provide the public with timely notice and reasonable access to technical and policy information used in the development of plans or programs
- Require a public comment period of 45 days prior to the adoption or amendment of the Public Participation Plan
- Develop and tailor public participation plans according to the complexities of particular plans, programs or projects
- Ensure compliance with Title VI of the Civil Rights Act of 1964 and subsequent federal legislation, including FTA C 4702.1A, which require that no person in the United States shall, on the ground of race, color, national origin, sex, age and/or disability be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance. Therefore, policies should be adopted with specific plans and programs to ensure that the needs of those traditionally underserved by existing transportation systems and Environmental Justice principles are fully integrated in the process
- Engage the public in a proactive effort by going to civic and cultural groups,
   churches, neighborhood organizations, and other citizen committees
- Show consideration to comments from public participants, and respond to public input received during the planning and program development processes

# 4.3 Specific Environmental Justice and Limited English Proficiency (LEP) Considerations

State and Federal policies and regulations, including Environmental Justice initiatives, reinforce the need of agencies to focus attention on reaching low-income and minority households. There are many individuals whose primary language is not English. Individuals who do not speak English as their primary language and who have a limited ability to read, write, speak or understand English can be "Limited English Proficient", or "LEP." This language barrier may prevent individuals from accessing services and benefits. To include traditionally underserved communities in the decision-making process, it is necessary to identify key stakeholders that have low or no participation, what is preventing them from participating, and what can be done to overcome barriers and increase the levels of participation. Some explanations for the lack of participation include cultural and language barriers, disabilities, economic constraints, and lack of participation opportunities.

There are two pieces of legislation that provide the foundation for the development of an LEP plan: Title VI of the Civil Rights Act of 1964, and Executive Order 13166. In some circumstances, failure to ensure that LEP persons can effectively participate in federally assisted programs may constitute discrimination based on national origin under Title VI. In order to comply with Title VI, agencies should take reasonable actions for competent language assistance. Executive Order 13166 clarifies requirements for LEP persons under Title VI. The Executive Order requires the agency to examine the services it provides and develop and implement a system by which LEP persons can meaningfully access those services.

According to 2000 US Census data, 49,124 people (7.5%) in the Tulsa TMA speak a language other than English at home. To reach the LEP population, a four-factor analysis outlined in the Department of Transportation policy guidance will be followed:

- 1. The number or proportion of LEP persons eligible to be served or likely to encounter by a program, activity, or service of the recipient or grantee.
- 2. The frequency with which LEP individuals come in contact with the program.

- 3. The nature and importance of the program, activity, or service provided by the recipient to people's lives.
- 4. The resources available to the recipient and costs.

# **The Four-Factor Analysis**

#### Factor 1: The Proportion, Numbers and Distribution of LEP Persons

The Census Bureau has two classifications of how well people speak English. The classifications are 'very well' and 'less than very well'. For our planning purposes, we are considering people that speak English 'less than very well' as Limited English Proficient (LEP) persons.

Table 1

niverse: POPULATION 5 YE	ADC AND OVED		
IIVEISE. POPULATION 5 TE	ARS AND OVER		
	Population 5 years old and older	Number of Limited English Proficient Persons	Percent of Limited Englis proficient Persons
Creek County,			
Oklahoma	64,469	707	1.10%
Osage County,			
Oklahoma	42,645	419	1.00%
Rogers County,			
Oklahoma	77,956	1,188	1.50%
Tulsa County,			
Oklahoma	538,585	28,030	5.20%
Wagoner County,			
Oklahoma	62,658	800	1.28%

*Table 1* shows the number and percent of persons in regards to their English Language skills for the counties within the MPO Metropolitan Planning Area. Of the population 5 years old and older, 31,144 persons or 3.96% are LEP.

Table 2

LANGUAGE SPOKEN AT HOME BY ABILITY TO SP	EAK ENGL	ISH			
Universe: Population 5 years and Over					
	Creek County, Oklahoma	Osage County, Oklahoma	Rogers County, Oklahoma	Tulsa County, Oklahoma	Wagoner County, Oklahoma
Total Population 5 Years and Over	64,469	42,645	77,956	538,585	62,658
Speak only English	62,403	41,210	74,801	479,981	59,632
Spanish or Spanish Creole:	1,184	829	1,897	40,393	2,074
Speak English less than "very well"	480	289	786	22,174	706
French (incl. Patois, Cajun):	108	84	120	1,068	53
Speak English less than "very well"	15	22	6	183	0
French Creole:	0	0	0	98	0
Speak English less than "very well"	0	0	0	0	0
Italian:	0	0	16	475	0
Speak English less than "very well"	0	0	0	102	0
Portuguese or Portuguese Creole:	5	29	12	645	0
Speak English less than "very well"	0	18	0	277	0
Other West Germanic languages:	135	80	202	1648	132
Speak English less than "very well"	33	16	11	221	12
Other Indo-European languages:	51	52	83	3991	152
Speak English less than "very well"	25	13	8	1445	33
Asian languages:	219	21	383	6151	440
Speak English less than "very well"	116	0	277	2660	284
Pacific Island languages:	64	10	71	1087	141
Speak English less than "very well"	30	10	20	301	43
Other Native North American languages:	300	206	329	544	34
Speak English less than "very well"	8	23	59	61	14
Other and unspecified languages:	0	112	42	2504	0
Speak English less than "very well"	0	37	21	606	0
Source: U.S. Census Bureau, 2005-2009 American Community Survey					

According to *Table 2*, of the LEP persons within the Tulsa MPO Area, 78% speak Spanish, 7.8% speak Indo-European languages, 10.5% speak Asian languages, and 3.7% speak other languages.

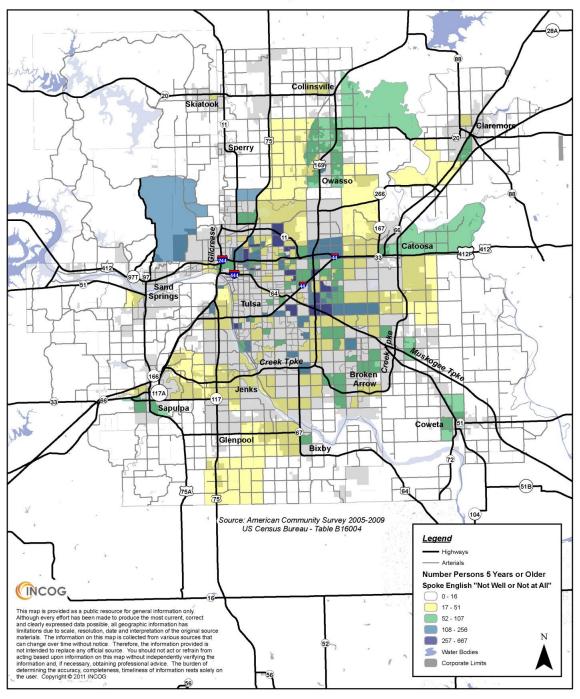
Table 3

	Creek County, Oklahoma	Osage County, Oklahoma	Rogers County, Oklahoma	Tulsa County, Oklahoma	Wagoner County, Oklahoma
Spanish:	605	390	828	17,822	1,039
Linguistically isolated	54	98	240	6,311	174
Other Indo-European languages:	260	213	349	4,568	232
Linguistically isolated	33	0	6	413	(
Asian and Pacific Island languages:	154	21	94	3,174	234
Linguistically isolated	17	0	0	728	27
Other languages:	155	205	237	1,589	44
Linguistically isolated	0	6	20	201	(

Table 3 shows the number of households by language spoken and by linguistic isolation for the counties that are part of the Tulsa MPO. As seen in Table 1, Creek County and Osage County each have 104 households that are linguistically isolated. Rogers County has 266 households while Wagoner County has 201 households that are linguistically isolated. Tulsa County has the majority of the LEP, with 7,653 households.

The map below shows the distribution of non-English speaking people. LEP persons residing in Osage County are located in one census block group in the southern portion of the county. In Rogers County there are several areas with LEP persons. There is a cluster within the City of Owasso, Catoosa, and Claremore. The largest cluster of LEP persons is located along the eastern portion of the Tulsa County portion of the MPO Area.

# Persons 5 Years and Older who Speak English Not Well or Not at All by Census Block Group



#### Factor 2: Frequency of Contact with LEP Individuals

INCOG's public involvement process is designed to be open, inclusive, and comprehensive. The major transportation planning documents – Long Range Transportation Plan, TIP, Public Transit – Human Service Coordinated Transportation Plan, and other major transportation studies are made available at numerous locations and times to allow access and input to as many different populations as possible.

In the most recent update of the long-range transportation plan, there were three major rounds of community meetings and opportunities for the public to provide comments and review the proposed plan. The first round consisted of a series of eight (8) public meetings at eight different community locations throughout the TMA. The purpose was to hear about needs and preferences for transportation in the TMA. Materials were posted on the INCOG website, e-mails were sent, and notices were distributed to all public libraries. A newsletter giving an overview of the process and intentions was published in English and Spanish and also made available in both languages on the website. Critical preliminary documents were available at the meeting in English and Spanish versions.

The next round involved INCOG employees and Tulsa Transit volunteers staffing a booth at the Tulsa State Fair for 10 – 12 hours a day for 10 days to answer questions and distribute materials about the transportation system needs. The third round consisted of 12 community meetings for review of the draft plan document. Legal notices were placed in 15 regional newspapers, including demographic-specific ones such as Zapata, a Spanish media outlet. African-American and Native American papers were also used, as well as numerous community newspapers.

Careful thought and planning was given at every level and every activity to achieve maximum involvement and reaching underserved populations. Any request for Spanish versions of materials was granted. Translation and interpreter services have been used as needed. There have not been many requests in the last three years. It is likely, however, that there will be an increase in requests since the Hispanic population is growing in the TMA.

INCOG's public participation procedures are defined in the Public Involvement Plan available at http://www.incog.org/Transportation/programs.htm.

# Factor 3: The Nature and Importance of the Program, Activity, or Service to LEP Community

As the agency responsible for coordinating the regional transportation planning process, INCOG must make sure that all segments of the population, including LEP persons, have been involved or have had the opportunity to be involved with the planning process. The impact of proposed transportation investments on underserved and under represented population groups is part of the evaluation process. INCOG provides oversight and helps ensure that LEP and other disadvantaged population groups are not overlooked in the transportation planning process.

INCOG's main function is to support cooperative, comprehensive, and continuing transportation planning as outlined in federal transportation acts. In doing so, INCOG develops three main documents – the Long Range Transportation Plan, the Transportation Improvement Program (TIP) and Unified Planning Work Program (UPWP), as well as other studies. The Long Range Transportation Plan provides direction for transportation investments out to 20 years in the future. The TIP is a program or schedule of short-range transportation improvements and activities intended to be implemented through a combination of State, Federal and local funding. The UPWP outlines tasks to be performed in the upcoming year.

INCOG is also the designated recipient for JARC and New Freedom funds. One of the primary responsibilities of the designated recipient is the development of a Public Transit – Human Service Transportation Coordinated Plan. This plan is also a primary planning document that is reviewed by the Transportation Technical and Policy Committees and endorsed by the INCOG Board of Directors. See *Section 3.6* for JARC and New Freedom Programs Implementation.

INCOG uses Federal funds to plan for transportation projects and does not provide any direct service or program that requires vital, immediate or emergency assistance, such as medical treatment, or services for basic needs, such as food or shelter. Lack of

access of LEP persons to public transportation may, however, affect their ability to obtain crucial services such as health care, education, and employment.

#### Factor 4: The Resources Available to the MPO and Overall Cost

Outreach strategies to ensure all communications and public participation efforts comply with Title VI include:

- Coordination with individuals, institutions, or organizations to reach out to members in the affected minority and/or low-income communities
- Follow LEP and Persons with Disabilities guidelines to ensure information is available in a variety of formats and provide notice to participants that LEP and other assistance is available upon request
- Provide information in languages other than English, as needed. Maintain an inventory of translation services in the Tulsa area, especially resources for Spanish-speaking residents. Publish meeting notices in Spanish in Hispano de Tulsa and La Semana Del Sur.
- Provision of opportunities for public participation through means other than written communication, such as personal interview or use of audio or video recording devices to capture oral comments.
- Use of locations and facilities that are local, convenient, and accessible to identified populations
- Hold meetings and events during the day, at night, and on weekends to encourage participation from identified populations
- Use of different meeting sizes or formats, including small group exercises that encourage full participations from each individual
- Disseminate information to minority median and ethnic/gender related organizations, to help ensure all social, economic, and ethnic interest groups in the region are represented in the planning process.
- Provide assistance to persons with disabilities, including individuals who are blind, have low-vision, or are hearing impaired

 Continued training in nondiscrimination, outreach, equitable planning/research, and foreign language skills for INCOG staff

In all activities, INCOG Transportation Planning will seek out and consider the viewpoints of LEP, minority and low-income populations. Because there is wide latitude in determining what specific measures are most appropriate, the determination will be based on the composition of the population affected by the planning program/project, the type of public involvement process planned, and the resources available to the agency. INCOG staff will also continue correspondence with organizations that represent LEP, minority, disabled, youth, elderly, and low-income residents. Additional innovative strategies will be researched and developed to ensure all residents are aware of the outreach process in which they are able and encouraged to participate.

INCOG has public participation funds included in the MPO annual budget. Fees for translation services, interpreter services, and LEP advertisement services are included in the eligible public participation expenses. Costs are estimated to be up to \$2,000 including staff time for providing language assistance.

# 4.4 Nondiscrimination Monitoring and Review

The following criteria are used to determine the effectiveness of the Public Participation Process:

- 1. The number of citizens' responses that occurred:
  - Types of media used to contact participants (including publications that focus on minority, disabled, youth, elderly, low-income, or LEP residents)
  - Meeting convenience (time, place, accessibility)
  - Participation by a broad cross-section of the affected community

- 2. The input received demonstrates individual understanding:
  - Effectiveness of communication tools
  - Types of techniques used
  - Input received from the citizens provided decision-makers and funding agencies with reliable and useful information
- 3. The public process was responsive:
  - Documentation of how public input affected decisions
  - Evaluation of the effectiveness of the program from participants' perspective (feedback)
  - Involvement process tailored to specific community needs and accessible to all segments of the public
  - Efforts to improve performance
- 4. Environmental Justice was achieved:
  - Strategies for engaging minority, disabled, youth, elderly, low-income, and LEP populations in the decision-making process
  - Utilization of media targeted to minority, disabled, youth, elderly, lowincome, and LEP populations
  - Reduction of participation barriers for non-traditional transportation stakeholders
  - Feedback from minority, disabled, youth, elderly, low-income, and LEP participants
  - Consideration and documentation of their concerns and input in the decision-making process

A public participation evaluation form based on these criteria will be completed at the conclusion of each event or public review period (see Sample Forms). At each event, a short anonymous survey including voluntary questions (attendees' demographic information, principal language, household income, and how participants were informed of the meeting) will be distributed (see Sample Forms). Together, these methods of

data collection will allow a thorough evaluation and encourage brainstorming for improved future events.

The Public Participation Process is dynamic and must remain so to address the needs of the community. As techniques are proven effective and institutionalized, the process will evolve to reflect those advancements. Participating stakeholders and INCOG staff will immediately assess the effectiveness of every public involvement activity. Revisions to the process will be promptly incorporated. The TAC, TPC, and INCOG Board of Directors will review revisions requiring formal amendment of the Public Participation Process document after consultation with stakeholders and a thorough opportunity for public review. To ensure the process is periodically evaluated, INCOG will, at a minimum, review and assess the process and results every two years and recommend any revisions that may be appropriate.

INCOG will periodically review the overall plan implementation strategy and update the Nondiscrimination Plan as necessary.

#### 4.5 Documentation Process

In accordance with federal regulations, INCOG documents all aspects of the public participation process. This information includes:

- Sign-in sheets;
- Meeting minutes;
- · Outreach materials; and
- Various other essential meeting details and data.

This information is available for public review during normal business hours at INCOG offices.

# <u>SECTION 5 - COMPLAINT PROCESS</u>

## **5.1 Complaint Procedure**

1. Submission of Complaint: Any person who feels that he or she, individually or as a member of any class of persons, on the basis of race, color, national origin, age, sex, disability, or low-income status has been excluded from or denied the benefits of, or subjected to discrimination by INCOG or any of their recipients may file a written complaint with the INCOG Executive Director, the Oklahoma Department of Transportation, US Department of Transportation, or the US Department of Justice. A sample complaint form is available in this document (see Sample Forms) and upon request. Such complaints should be filed within 180 days of the date the person believes the discrimination occurred or when there's been a continuing course of conduct, date on which that conduct was discontinued. Note: Upon request, assistance, in preparation of any necessary written material, will be provided to a person(s) who is unable to read or write. Complaints should be mailed to:

INCOG Executive Director

Nondiscrimination Administration

2 W. 2<sup>nd</sup> St., Suite 800

Tulsa, OK 74103

2. Referral to Review Officer: Upon receipt of the signed complaint form, INCOG Executive Director will give the complaint to the designated Title VI Coordinator who will log-in the complaint, determine the basis of the complaint, authority/jurisdiction, and who should conduct the investigation. The designated Title VI Coordinator reviews and determines the appropriate action regarding every Title VI complaint.

Within ten (10) business days, the designated Title VI Coordinator will acknowledge receipt of the allegation, inform the complainant of action taken or proposed action to be taken to process the allegation. The notification letter contains:

a. The basis of the complaint.

- b. A brief statement of the allegation(s) over which INCOG has jurisdiction.
- c. A brief statement of INCOG's jurisdiction over the recipient to investigate the complaint; and
- d. An indication of when the parties will be contacted.

The designated Title VI Coordinator also notifies the Oklahoma Department of Transportation (ODOT) within ten (10) calendar days of receipt of the allegations who will notify the appropriate Federal Agency. Generally, the following information will be included in every notification to the Oklahoma Department of Transportation's Civil Rights Division:

- a. Name, address, and phone number of the complainant.
- b. Email address if available.
- c. Basis of complaint (i.e., race, color, national origin, sex, age, disability/handicap).
- d. Date of the alleged discriminatory act(s).
- e. Date of complaint received by the recipient.
- f. A statement of the complaint.
- g. Other agencies (state, local, or Federal) where the complaint has been filed.
- h. An explanation of the actions the recipient has taken or proposed to resolve the issue(s) raised in the complaint.

Within sixty (60) calendar days from the date the original complaint was received, the designated Title VI coordinator will conduct and complete an investigation of the allegation(s) and based on the information obtained, will render a recommendation for action in a report of findings to the Oklahoma Department of Transportation.

The designated Title VI Coordinator will conduct in-depth, personal interview with the complainant(s). Information gathered in this interview includes: identification of each complainant by race, color, sex, age, national origin, disability/handicap, or income status; name of the complainant; a complete statement concerning the nature of the complaint, including names, places, and incidents involved in the complaint; the date

the complaint was filed; and any other pertinent information the investigation team feels is relevant to the complaint. The interviews are recorded either on audio tape or by taking notes. The designated Title VI Coordinator arranges for the complainant to read, make necessary changes to, and sign the interview transcripts or interview notes. Every effort will be made to obtain early resolution of complaints at the lowest possible level.

The designated Title VI Coordinator will forward the investigative report to the Oklahoma Department of Transportation. The Oklahoma Department of Transportation will review the report and forward the investigative report to the appropriate Federal Agency. Included with the reports is a copy of the complaint, copies of all documentation pertaining to the complaint, the date the complaint was filed, the date the investigation was completed, the disposition and the date of the disposition, and any other pertinent information. If, for some reason, the investigation cannot be completed within this timeframe, a status report shall be submitted to the Oklahoma Department of Transportation at this stage and the report shall follow upon completion. The appropriate Federal Agency reviews and issues the official Letter of Findings to the complainant.

3. Submission of Complaint to the Oklahoma Department of Transportation, Federal Transit Administration, Federal Highway Administration, US Department of Transportation, or US Department of Justice:

#### Jenny K. Chong

State Title VI Branch/Title VI Coordinator
Civil Rights Division

**Oklahoma Department of Transportation** 

200 N. E. 21<sup>st</sup> Street, Room 1-C5 - Oklahoma City, OK 73105-3204

Phone: 405.521.2072

Toll Free: 1.800.788.4539

Fax: 405.522.2136

- - -

U.S. Department of Transportation
Federal Transit Administration
East Building, 4<sup>th</sup> Floor
ATTN: Office of Civil Rights
1200 New Jersey Avenue, SE
Washington, DC 20590

- - -

U.S. Department of Transportation
Federal Highway Administration
Office of Civil Rights
400 7th Street, S.W., Room 4132
Washington, DC 20590

Title VI Coordinator: 202-366-2024

Email: CivilRights.FHWA@fhwa.dot.gov

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U.S. Department of Justice

Civil Rights Division

Coordination and Review Section or Disability Rights Section – NYA

950 Pennsylvania Avenue, N.W

Washington, DC 20530

Title VI Hotline: 1-888-TITLE-06 (1-888-848-5306) (Voice / TDD)

ADA Information Line: 1-800-514-0301 (Voice) or 1-800-514-0383 (TDD)

4. **Title VI Investigations, Complaints, and Lawsuits:** In order to comply with 49 CFR Section 21.9(b), INCOG and subrecipients shall prepare and maintain a list of any active investigations conducted by entities other than FTA, lawsuits, or complaints naming INCOG and/or subrecipient that allege discrimination on the basis of race, color, or national origin. This list shall include the date of the investigation, lawsuit, or complaint was filed; a summary of the allegation(s); the status of the investigation,

lawsuit, or complaint; and actions taken by INCOG or subrecipient in response to the investigation, lawsuit, or complaint.

- a. A list of all active lawsuits or complaints alleging discrimination on the basis of race, color, or national origin with respect to service or other transit benefits.

  INCOG's legal counsel states that MPO has no active lawsuits or complaints on the basis of race, color or national origin at this time (June, 2011).
- b. A description of all pending applications for financial assistance currently provided by other Federal agencies to the grantee.

The MPO has no pending grant applications.

c. A summary of all civil rights compliance reviews conducted by other local, state or federal agencies in the last 3 years.

Civil rights compliance review was included in the MPO certification in 2009.

Reviewing agencies included the Oklahoma Department of Transportation, FHWA, and FTA. The MPO was found in compliance.

d. The most recent date of the grantees signed Annual Certifications and Assurances.

The federal fiscal year 2011 FTA Certifications and Assurance for INCOG, as the MPO, were approved and electronically pinned in TEAM on 3/31/2011by Viplav Putta, Transportation Planning Manager.

# **Appendix**

Minority Population Percentages by Block Group	 63
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county	Census Tract	Block Group	Total Population	Percent Black (9.63%)	Percent American Indian (6.05%)	Percent Asian (1.38%)	Percent Native Hawaiian (0.04%)	Percent Other Race (2.37%)	Percent Multiple Races (4.64%)	Percent Hispanic (5.24%)	Total Persons Under 18 Years Old	Percent Under 18 Years Old (26.7%)	Total Persons 65 Years and Older	Percent Persons 65 Years and Older (11.6%)	Percent Single Female Headed Households (8.43%)	Total Persons with Disabilities	Percent Persons with Disabilities (19.34%)	Percent Below Poverty (11.08%)
Tulsa	000100	1	2,503	8.43	10.39	0.52	0.04	1.72	7.27	6.35	709	28.33	256	10.23	13.03	635	29.04	19.00
Tulsa	000200	1	1,295	87.80	1.31	0.46	0.00	2.01	4.17	3.71	354	27.34	248	19.15	17.20	409	31.66	24.45
Tulsa	000300	1	1,509	54.14	5.83	0.00	0.00	7.49	4.31	10.34	687	45.53	90	5.96	39.34	327	25.91	42.94
Tulsa	000300	2	1,526	48.30	7.14	0.20	0.39	3.54	6.82	6.95	601	39.38	136	8.91	24.01	316	21.64	22.91
Tulsa	000300	3	1,198	27.30	5.34	0.58	0.00	7.76	3.67	13.61	379	31.64	131	10.93	16.17	236	23.46	27.19
Tulsa	000400	1	1,214	10.21	12.52	0.16	0.16	7.83	7.74	15.07	344	28.34	122	10.05	11.65	444	40.66	20.05
Tulsa	000400	2	1,454	29.50	8.73	0.00	0.00	3.92	6.40	9.63	421	28.95	163	11.21	16.72	417	31.81	32.76
Tulsa	000400	3	1,218	20.85	8.13	0.16	0.00	8.62	6.49	16.26	381	31.28	154	12.64	14.79	330	29.92	32.95
Tulsa	000500	1	1,622	91.06	1.17	0.25	0.00	0.86	4.07	3.14	507	31.26	282	17.39	26.38	411	28.48	38.08
Tulsa	000500	2	991	92.53	2.02	0.00	0.00	1.11	2.83	3.13	482	48.64	61	6.16	53.56	231	26.67	55.53
Tulsa	000600	1	1,173	94.29	1.28	0.17	0.00	0.68	2.13	0.60	364	31.03	245	20.89	21.46	317	29.30	45.24
Tulsa	000700	1	919	93.69	0.22	0.11	0.00	0.22	3.59	1.41	203	22.09	213	23.18	17.02	344	36.87	24.84
Tulsa	000700	2	853	90.86	0.35	0.23	0.12	0.12	4.69	0.94	215	25.21	200	23.45	16.14	198	27.05	25.32
Tulsa	000800	1	914	80.42	0.88	0.11	0.11	0.11	4.05	0.33	244	26.70	181	19.80	16.58	162	20.82	34.87
Tulsa	000800	2	650	92.15	1.08	0.00	0.00	0.46	2.92	1.69	185	28.46	128	19.69	19.26	220	35.54	20.41
Tulsa	000900	1	928	80.50	4.09	0.00	0.00	0.22	7.11	1.08	270	29.09	144	15.52	19.54	305	36.35	37.78
Tulsa	000900	2	662	51.06	4.38	0.60	0.00	2.11	6.34	6.19	171	25.83	62	9.37	16.93	165	27.00	44.91
Tulsa	001000	1	1,494	88.02	2.21	0.07	0.00	0.13	4.75	0.67	381	25.50	262	17.54	13.04	514	35.11	25.30
Tulsa	001200	1	2,023	11.22	6.62	0.20	0.49	26.40	6.08	37.37	682	33.71	166	8.21	13.18	569	31.32	27.59
Tulsa	001300	1	863	13.09	8.46	0.12	0.00	15.06	9.39	24.91	279	32.33	87	10.08	11.59	274	34.04	37.21

county	Census Tract	Block Group	Total Population	Percent Black (9.63%)	Percent American Indian (6.05%)	Percent Asian (1.38%)	Percent Native Hawaiian (0.04%)	Percent Other Race (2.37%)	Percent Multiple Races (4.64%)	Percent Hispanic (5.24%)	Total Persons Under 18 Years Old	Percent Under 18 Years Old (26.7%)	Total Persons 65 Years and Older	Percent Persons 65 Years and Older (11.6%)	Percent Single Female Headed Households (8.43%)	Total Persons with Disabilities	Percent Persons with Disabilities (19.34%)	Percent Below Poverty (11.08%)
Tulsa	001300	2	1,519	8.23	7.83	0.13	0.00	18.76	6.19	25.61	486	31.99	135	8.89	13.87	401	30.52	33.90
Tulsa	001400	1	831	26.23	9.39	0.48	0.00	11.43	4.57	15.88	237	28.52	56	6.74	14.16	117	15.52	37.31
Tulsa	001400	2	776	24.23	7.47	0.26	0.00	8.76	4.12	15.98	241	31.06	95	12.24	13.36	253	33.60	17.16
Tulsa	001400	3	1,320	10.76	11.21	0.53	0.00	5.76	7.58	11.21	341	25.83	129	9.77	11.25	294	24.87	18.33
Tulsa	001400	4	1,188	9.18	9.60	0.34	0.08	11.28	6.23	23.06	362	30.47	79	6.65	15.17	323	29.71	29.32
Tulsa	001400	5	1,474	9.36	8.68	0.07	0.00	19.54	9.36	30.66	487	33.04	108	7.33	11.79	315	23.35	22.85
Tulsa	001500	1	1,383	10.41	7.74	0.22	0.07	10.99	5.13	16.85	375	27.11	167	12.08	10.92	399	31.47	20.10
Tulsa	001500	2	922	7.81	15.18	0.11	0.22	3.47	4.77	6.94	254	27.55	118	12.80	8.91	203	22.99	17.01
Tulsa	001500	3	784	3.32	9.06	0.26	0.00	5.23	4.34	8.42	173	22.07	133	16.96	6.94	195	26.97	11.88
Tulsa	001500	4	925	5.08	7.57	0.00	0.00	4.65	5.41	5.84	226	24.43	159	17.19	8.70	217	25.23	9.74
Tulsa	001600	1	1,724	9.22	8.24	0.29	0.12	8.12	5.57	12.30	557	32.31	145	8.41	14.29	449	28.65	20.69
Tulsa	001600	2	637	8.79	10.36	0.94	0.00	5.02	3.92	7.85	187	29.36	73	11.46	11.62	154	25.80	24.53
Tulsa	001600	3	981	8.87	11.31	0.20	0.00	2.55	5.40	6.73	305	31.09	100	10.19	12.74	294	31.78	16.10
Tulsa	001600	4	691	7.24	13.46	0.43	0.00	4.34	5.21	10.42	196	28.36	93	13.46	7.80	126	19.69	13.11
Tulsa	001600	5	1,179	8.74	8.57	0.76	0.00	2.12	6.96	5.17	282	23.92	148	12.55	9.65	246	23.77	22.45
Tulsa	001700	1	1,221	2.21	5.57	0.16	0.00	1.39	5.00	4.67	244	19.98	219	17.94	6.18	163	15.33	3.30
Tulsa	001700	2	1,335	5.54	7.04	1.05	0.00	2.47	3.30	5.54	282	21.12	261	19.55	7.01	323	25.27	10.74
Tulsa	001800	1	1,956	4.50	7.31	0.31	0.00	2.56	4.86	4.04	440	22.49	238	12.17	9.43	320	17.08	12.53
Tulsa	001900	1	1,893	5.39	7.98	2.64	0.00	6.23	7.45	11.94	409	21.61	255	13.47	6.85	432	25.56	12.47
Tulsa	002000	1	2,093	9.75	4.68	2.05	0.53	3.82	4.68	8.70	344	16.44	210	10.03	6.43	346	16.81	22.45

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Tulsa	002100	1	1,478	8.05	5.48	1.01	0.07	17.52	5.07	54.26	377	25.51	36	2.44	8.01	426	32.47	42.94
Tulsa	002100	2	1,153	10.58	2.43	5.64	0.17	1.13	1.73	4.60	2	0.17	3	0.26	0.00	116	10.09	39.34
Tulsa	002100	3	1,150	15.04	6.78	4.35	0.00	13.22	5.39	29.13	228	19.83	34	2.96	7.19	208	19.10	28.74
Tulsa	002200	1	2,122	11.26	11.78	0.24	0.05	12.25	6.60	18.94	671	31.62	176	8.29	12.19	497	26.51	27.39
Tulsa	002300	1	1,179	12.38	9.92	0.76	0.00	9.16	7.38	14.42	269	22.82	101	8.57	6.83	397	34.95	36.81
Tulsa	002500	1	2,442	31.53	9.13	0.37	0.12	2.33	2.46	4.67	117	4.79	53	2.17	4.46	536	43.26	60.27
Tulsa	002500	2	1,064	17.29	5.36	1.60	0.00	1.32	4.14	3.10	120	11.28	100	9.40	3.25	268	27.89	26.60
Tulsa	002700	1	680	5.15	10.74	0.15	0.00	1.32	8.38	3.82	168	24.71	100	14.71	10.87	188	29.15	33.43
Tulsa	002700	2	1,182	9.31	9.14	0.08	0.00	4.65	7.02	9.05	334	28.26	128	10.83	8.02	209	20.71	12.75
Tulsa	002700	3	887	9.47	10.82	0.34	0.00	10.82	4.74	17.02	287	32.36	68	7.67	14.07	238	28.78	39.62
Tulsa	002700	4	678	6.19	12.09	0.29	0.00	13.72	9.88	21.09	184	27.14	66	9.73	9.55	159	26.02	28.97
Tulsa	002900	1	676	0.15	8.14	0.30	0.00	0.30	8.28	1.78	162	23.96	111	16.42	7.49	186	31.05	15.13
Tulsa	002900	2	734	1.91	10.76	0.27	0.00	0.41	4.50	1.91	170	23.16	130	17.71	8.70	211	29.63	5.34
Tulsa	002900	3	939	4.37	6.28	0.11	0.11	1.28	5.11	3.73	177	18.85	172	18.32	4.02	188	22.01	7.84
Tulsa	003000	1	798	4.39	11.28	0.00	0.00	2.76	5.89	5.51	221	27.69	97	12.16	8.08	283	40.49	27.11
Tulsa	003000	2	683	1.76	8.78	0.15	0.00	1.17	7.03	2.49	181	26.50	81	11.86	6.50	201	30.83	15.77
Tulsa	003000	3	747	1.07	9.64	1.07	0.40	2.95	6.83	4.15	183	24.50	152	20.35	7.64	163	21.70	11.31
Tulsa	003100	1	1,118	4.47	6.35	0.81	0.18	1.70	2.24	3.85	109	9.75	147	13.15	3.46	180	17.19	8.86
Tulsa	003100	2	1,631	9.26	3.80	1.16	0.06	0.18	3.19	1.96	90	5.52	487	29.86	1.88	494	30.27	10.85

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Tulsa	003200	1	1,677	2.33	4.83	1.13	0.00	0.78	3.46	2.74	347	20.69	142	8.47	3.74	254	15.83	8.09
Tulsa	003300	1	767	1.30	3.78	0.78	0.00	0.26	2.61	2.35	132	17.21	85	11.08	4.79	179	24.42	3.84
Tulsa	003300	2	784	1.15	3.06	1.66	0.13	0.77	3.19	2.30	116	14.80	162	20.66	3.77	93	13.66	1.97
Tulsa	003300	3	672	0.74	3.27	0.60	0.00	1.34	5.06	2.68	92	13.69	69	10.27	3.62	143	22.07	13.00
Tulsa	003400	1	751	21.97	8.12	0.27	0.00	3.33	9.59	7.19	121	16.11	47	6.26	8.66	179	28.64	22.76
Tulsa	003400	2	948	6.22	7.49	1.79	0.11	1.48	6.01	6.86	190	20.04	103	10.86	7.55	193	21.66	13.45
Tulsa	003400	3	714	6.72	6.72	1.26	0.14	6.30	6.44	9.94	81	11.34	28	3.92	4.90	156	23.78	8.90
Tulsa	003500	1	783	0.13	5.87	0.13	0.00	1.02	5.49	2.94	122	15.58	80	10.22	4.44	223	28.37	11.36
Tulsa	003500	2	636	1.57	5.82	0.16	0.00	0.31	4.09	2.20	105	16.51	71	11.16	4.50	108	18.12	4.78
Tulsa	003500	3	766	0.91	3.66	1.44	0.00	1.31	6.14	2.74	151	19.71	65	8.49	5.66	130	17.08	14.99
Tulsa	003600	1	783	0.26	4.98	1.02	0.00	1.02	3.83	2.30	138	17.62	103	13.15	5.47	104	15.16	3.17
Tulsa	003600	2	677	0.74	4.14	0.74	0.00	0.59	3.25	1.03	126	18.61	97	14.33	3.93	146	24.41	3.30
Tulsa	003600	3	709	1.13	3.81	0.71	0.00	0.14	5.36	2.96	122	17.21	97	13.68	4.77	80	12.40	3.75
Tulsa	003700	1	827	0.60	6.17	0.85	0.12	0.36	4.59	0.97	138	16.69	108	13.06	3.91	165	19.10	0.81
Tulsa	003700	2	652	0.31	7.21	0.61	0.00	0.46	6.13	1.53	122	18.71	100	15.34	5.25	77	12.73	3.18
Tulsa	003700	3	1,292	2.09	5.11	0.39	0.08	1.32	3.87	3.87	251	19.43	171	13.24	6.56	251	21.36	10.24
Tulsa	003800	1	915	5.57	6.23	0.87	0.00	2.51	5.25	5.36	172	18.80	91	9.95	6.07	201	24.94	14.01
Tulsa	003800	2	1,016	3.84	5.71	0.79	0.00	0.10	4.63	4.04	219	21.56	241	23.72	6.26	158	16.60	14.67
Tulsa	003900	1	1,474	5.16	4.07	0.81	0.00	0.61	4.27	2.04	305	20.69	217	14.72	7.65	170	14.25	5.02
Tulsa	003900	2	1,192	2.10	3.94	0.50	0.34	0.92	2.01	3.19	244	20.47	232	19.46	6.08	294	25.72	7.79

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Tulsa	003900	3	634	0.47	5.36	0.47	0.00	0.95	2.84	2.84	131	20.66	130	20.50	4.26	181	27.80	5.57
Tulsa	003900	4	988	7.69	4.25	1.21	0.40	1.82	3.54	4.45	165	16.70	222	22.47	6.38	232	27.68	17.92
Tulsa	004000	1	2,230	4.17	4.80	0.63	0.00	1.30	3.05	3.72	387	17.35	611	27.40	6.06	552	26.65	8.90
Tulsa	004000	2	1,074	2.61	5.12	0.56	0.00	0.65	2.79	4.00	217	20.20	181	16.85	3.67	145	15.20	2.71
Tulsa	004000	3	580	1.72	7.59	0.17	0.69	1.55	3.79	3.45	147	25.34	104	17.93	6.45	121	19.61	0.00
Tulsa	004000	4	619	3.72	5.01	0.65	0.00	0.48	5.65	3.55	109	17.61	59	9.53	7.76	110	18.43	9.63
Tulsa	004101	1	901	0.44	1.33	1.00	0.00	0.00	1.33	0.89	204	22.64	202	22.42	2.36	144	17.14	4.61
Tulsa	004101	2	696		1.87	1.29	0.00	0.00	2.01	0.14	180	25.86	149	21.41	2.15	97	13.64	0.94
Tulsa	004101	3	775		1.03	0.65	0.00	0.00	2.32	1.03	207	26.71	196	25.29	2.94	120	15.38	0.00
Tulsa	004200	1	861	0.81	2.44	0.23	0.00	0.35	2.90	1.16	180	20.91	133	15.45	5.96	182	21.74	3.39
Tulsa	004200	2	1,037	0.87	2.41	0.10	0.00	0.19	1.93	1.74	249	24.01	180	17.36	2.89	111	12.44	3.85
Tulsa	004200	3	1,221	0.74	2.54	0.57	0.00	0.25	2.29	1.06	321	26.29	224	18.35	3.00	59	5.12	0.00
Tulsa	004301	1	1,100	0.27	1.82	0.09	0.18	0.09	2.36	1.73	233	21.18	212	19.27	1.87	161	15.45	6.09
Tulsa	004301	2	1,257	0.16	1.91	1.11	0.00	0.48	1.91	0.32	312	24.82	158	12.57	2.79	44	3.90	3.07

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Tulsa	004302	1	857	0.47	2.80	0.47	0.12	0.58	2.68	2.92	193	22.52	164	19.14	4.05	58	7.58	1.58
Tulsa	004302	2	812	0.37	3.08	0.74	0.00	0.37	1.23	2.09	200	24.63	132	16.26	5.75	112	13.69	9.56
Tulsa	004302	3	832	2.76	2.76	0.72	0.00	0.12	5.29	1.44	170	20.43	96	11.54	7.74	167	21.83	3.09
Tulsa	004302	4	697	0.43	3.73	0.29	0.00	0.00	2.58	1.29	101	14.49	117	16.79	4.85	82	13.51	4.28
Tulsa	004400	1	1,596	3.45	4.70	4.14	0.00	0.56	2.76	2.63	173	10.84	132	8.27	2.96	118	7.37	11.12
Tulsa	004400	2	619	2.10	6.46	1.29	0.00	0.16	4.20	1.45	116	18.74	61	9.85	8.33	83	15.78	21.27
Tulsa	004400	3	650	9.23	4.31	0.92	0.00	0.15	2.46	3.85	92	14.15	82	12.62	6.49	149	24.63	6.36
Tulsa	004500	1	815	1.72	2.09	0.74	0.00	0.37	2.33	2.09	114	13.99	174	21.35	2.35	163	21.42	11.30
Tulsa	004500	2	1,152		1.91	0.61	0.00	0.17	2.08	1.56	312	27.08	126	10.94	2.72	88	8.49	2.14
Tulsa	004500	3	678	0.44	2.65	0.44	0.00	0.59	1.33	2.21	149	21.98	92	13.57	4.56	119	16.71	0.00
Tulsa	004600	1	1,441	24.91	4.86	7.36	0.00	2.29	4.58	4.16	183	12.70	87	6.04	5.58	435	30.31	24.59
Tulsa	004600	2	916	48.58	7.53	0.00	0.00	2.95	6.99	5.24	471	51.42	26	2.84	54.09	198	26.61	83.16
Tulsa	004600	3	790	30.76	7.85	0.25	0.00	9.11	7.85	21.52	345	43.67	35	4.43	40.74	95	13.89	51.85
Tulsa	004700	1	2,004	0.85	8.43	0.30	0.00	1.75	4.99	3.64	523	26.10	285	14.22	7.89	382	21.85	10.23
Tulsa	004800	1	1,451	3.58	8.89	0.28	0.00	4.27	5.10	5.86	353	24.33	254	17.51	9.68	368	27.46	13.37
Tulsa	004800	2	1,285	0.93	9.03	0.08	0.00	0.62	5.14	2.26	336	26.15	213	16.58	9.96	334	26.59	14.10
Tulsa	004800	3	884	0.90	9.28	0.00	0.00	1.24	7.01	2.94	244	27.60	109	12.33	11.24	171	21.30	18.29
Tulsa	004800	4	931	2.36	8.38	0.21	0.00	0.64	6.55	2.15	252	27.07	130	13.96	9.84	157	18.51	11.37
Tulsa	004900	1	2,091	5.79	9.85	0.14	0.00	1.58	6.26	3.11	549	26.26	259	12.39	14.25	400	21.31	24.89
Tulsa	005001	1	758	1.98	6.20	0.79	0.13	1.19	4.09	3.56	131	17.28	106	13.98	4.91	153	22.08	4.13

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Tulsa	005001	2	1,328	3.69	5.72	0.98	0.00	2.94	3.77	4.22	231	17.39	178	13.40	5.96	230	18.44	9.57
Tulsa	005002	1	1,067	4.87	5.90	0.84	0.00	1.41	5.53	3.56	204	19.12	148	13.87	6.88	206	19.79	3.37
Tulsa	005002	2	1,872	14.26	4.17	0.69	0.00	3.15	4.22	6.30	411	21.96	337	18.00	9.78	444	28.44	9.97
Tulsa	005002	3	1,110	4.41	4.23	1.44	0.00	1.62	5.05	4.77	215	19.37	195	17.57	6.02	164	15.92	6.03
Tulsa	005100	1	1,250	5.20	5.76	0.24	0.00	0.16	3.60	1.36	313	25.04	283	22.64	6.33	161	13.66	7.54
Tulsa	005100	2	672	0.74	1.93	1.19	0.00	0.30	2.08	1.34	163	24.26	150	22.32	3.40	110	17.03	3.41
Tulsa	005200	1	876	0.80	2.63	0.57	0.00	0.46	2.40	1.14	211	24.09	197	22.49	2.83	111	13.62	1.88
Tulsa	005200	2	1,027	1.85	2.92	0.39	0.00	0.49	3.31	1.27	194	18.89	264	25.71	4.27	172	17.86	2.83
Tulsa	005200	3	1,195	7.28	3.77	3.85	0.00	3.51	2.85	6.53	185	15.48	158	13.22	4.88	177	15.18	14.91
Tulsa	005300	1	755	1.85	5.70	1.32	0.00	0.26	3.31	0.93	145	19.21	203	26.89	6.16	197	26.51	3.26
Tulsa	005300	3	891	2.69	5.27	2.13	0.00	0.45	3.03	4.04	189	21.21	161	18.07	5.60	207	23.55	5.32
Tulsa	005300	4	986	7.91	5.68	1.01	0.00	1.83	4.06	3.25	241	24.44	161	16.33	11.06	188	22.14	12.67
Tulsa	005300	5	706	1.84	1.56	2.83	0.00	0.57	4.82	1.98	124	17.56	196	27.76	4.24	142	20.34	1.12
Tulsa	005300	6	596	5.03	4.19	0.17	0.17	0.50	3.36	1.68	99	16.61	156	26.17	4.26	98	17.31	1.44
Tulsa	005400	1	1,060	0.47	10.85	0.19	0.00	0.09	10.09	1.13	296	27.92	108	10.19	3.27	107	11.51	4.43
Tulsa	005400	2	1,008	0.79	9.03	0.60	0.00	0.20	8.33	1.09	296	29.37	91	9.03	7.59	172	18.90	12.59
Tulsa	005400	3	1,957	0.41	9.96	0.15	0.05	0.87	5.31	2.15	541	27.64	201	10.27	6.21	384	20.17	9.19
Tulsa	005400	4	1,648	0.06	9.89	0.18	0.00	0.00	7.77	0.55	436	26.46	222	13.47	8.57	384	25.25	11.15
Tulsa	005400	5	1,866	0.27	8.25	0.43	0.21	0.27	5.68	1.88	469	25.13	375	20.10	6.61	309	18.92	11.79
Tulsa	005500	1	838	0.48	8.71	0.00	0.00	0.12	8.47	1.31	218	26.01	91	10.86	3.37	163	18.93	5.55
Tulsa	005500	2	1,900	0.79	12.47	0.21	0.00	0.26	10.89	1.68	575	30.26	235	12.37	9.24	366	21.81	14.01

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Tulsa	005600	1	1,402	1.50	17.55	0.43	0.00	1.71	8.13	2.43	414	29.53	166	11.84	12.76	355	27.84	18.06
Tulsa	005600	2	1,282	1.40	12.64	0.70	0.23	1.33	6.71	2.73	382	29.80	117	9.13	7.21	211	17.67	10.37
Tulsa	005700	1	1,127	67.97	2.66	0.00	0.00	1.06	5.86	2.66	354	31.41	141	12.51	16.59	351	32.14	15.11
Tulsa	005700	2	739	82.68	5.41	0.41	0.00	0.14	2.30	0.41	279	37.75	56	7.58	26.18	200	31.15	43.27
Tulsa	005700	3	937	87.73	0.75	0.11	0.00	0.53	3.42	1.49	384	40.98	82	8.75	32.66	256	28.54	24.08
Tulsa	005801	1	1,347	1.11	7.20	0.97	0.00	1.11	3.86	2.15	397	29.47	168	12.47	11.11	219	17.48	3.99
Tulsa	005801	2	861	0.46	8.01	0.35	0.00	0.93	6.04	2.56	247	28.69	124	14.40	7.45	154	18.87	7.07
Tulsa	005801	3	921	1.19	10.10	0.98	0.11	3.15	2.39	6.30	233	25.30	109	11.83	10.15	242	29.40	6.25
Tulsa	005801	4	950	0.84	9.26	1.05	0.00	3.16	5.16	5.47	285	30.00	90	9.47	9.14	140	16.49	8.32
Tulsa	005804	1	1,809	3.26	7.13	0.17	0.00	0.66	5.14	1.33	430	23.77	254	14.04	3.71	349	19.71	7.62
Tulsa	005804	2	5,206	1.06	4.28	1.46	0.00	0.50	4.07	1.56	1573	30.22	367	7.05	5.35	604	12.78	1.31
Tulsa	005805	1	1,529	1.64	4.97	0.85	0.00	0.92	4.97	3.34	529	34.60	99	6.47	9.18	239	16.95	1.18
Tulsa	005805	2	2,178	3.81	5.28	1.52	0.00	6.34	3.90	11.75	830	38.11	91	4.18	17.05	287	15.41	16.85
Tulsa	005805	3	2,879	1.67	3.72	0.49	0.00	0.94	3.16	3.20	1010	35.08	209	7.26	7.61	332	12.78	2.47
Tulsa	005805	4	679	0.59	2.06	0.59	0.00	0.74	3.39	2.80	59	8.69	475	69.96	1.80	224	43.58	15.20
Tulsa	005806	1	3,356	1.25	3.84	0.80	0.00	0.57	3.69	2.68	1131	33.70	123	3.67	8.51	284	9.65	2.26
Tulsa	005900	1	1,986	16.47	7.10	3.83	0.05	6.09	6.65	14.15	620	31.22	99	4.98	19.50	289	17.54	27.82
Tulsa	005900	2	364	0.55	7.97	0.27	0.00	1.10	4.40	3.30	94	25.82	44	12.09	5.07	84	24.78	0.00
Tulsa	006000	1	824	6.92	7.65	0.85	0.00	7.04	6.55	9.34	224	27.18	100	12.14	12.50	344	43.88	18.13
Tulsa	006000	2	652	5.21	4.60	0.15	0.00	4.45	5.21	9.20	181	27.76	98	15.03	14.29	173	28.83	12.44

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Tulsa	006000	3	1,815	9.09	8.65	0.39	0.00	2.59	6.72	4.96	549	30.25	257	14.16	11.54	428	26.07	18.90
Tulsa	006000	4	567	7.23	7.76	1.94	0.00	7.41	4.76	9.35	162	28.57	86	15.17	10.10	204	35.54	18.48
Tulsa	006000	5	871	11.48	8.61	0.34	0.11	5.05	5.40	8.04	279	32.03	117	13.43	15.68	277	39.12	15.29
Tulsa	006200	1	854	91.22	2.81	0.00	0.00	0.47	2.46	1.76	310	36.30	141	16.51	28.80	180	23.08	45.29
Tulsa	006200	2	2,059	89.02	1.85	0.10	0.00	0.68	5.10	1.85	662	32.15	317	15.40	24.59	524	27.83	28.49
Tulsa	006506	1	2,186	0.87	4.99	0.46	0.05	0.46	3.20	2.56	613	28.04	252	11.53	3.65	270	13.29	5.49
Tulsa	006507	1	1,485	10.03	7.27	0.27	0.07	0.07	5.12	1.82	376	25.32	176	11.85	4.36	281	18.07	7.03
Tulsa	006600	1	838	0.72	11.10	0.00	0.00	2.63	10.26	4.65	204	24.34	103	12.29	5.92	203	26.30	5.42
Tulsa	006600	2	636	0.47	9.75		0.16	1.42	8.18	2.99	155	24.37	91	14.31	8.10	101	16.58	4.82
Tulsa	006600	3	805	0.50	8.70	0.12	0.00	0.37	5.22	0.99	184	22.86	165	20.50	6.21	176	21.73	9.51
Tulsa	006600	4	823	0.36	8.75	0.00	0.00	1.46	5.71	2.79	227	27.58	146	17.74	9.88	145	20.92	7.64
Tulsa	006701	1	1,206	22.80	6.97	1.00	0.08	0.66	4.98	2.74	385	31.92	232	19.24	21.10	291	27.79	25.47
Tulsa	006701	2	1,931	17.71	6.94	0.93	0.05	2.90	7.20	6.84	732	37.91	201	10.41	29.66	291	18.03	27.42
Tulsa	006703	1	1,430	3.43	5.80	0.84	0.00	2.94	3.92	6.08	440	30.77	150	10.49	13.57	381	28.82	11.42
Tulsa	006703	2	1,512	0.73	6.35	0.79	0.13	3.51	5.22	6.75	429	28.37	191	12.63	9.47	243	17.33	4.92
Tulsa	006703	3	1,406	0.71	5.33	0.64	0.00	0.92	3.84	3.41	328	23.33	242	17.21	7.57	306	24.08	7.69
Tulsa	006705	1	3,116	6.71	4.33	1.32	0.00	0.55	4.27	2.54	920	29.53	143	4.59	11.45	430	15.07	4.69
Tulsa	006705	2	1,150	1.04	3.83	0.09	0.09	0.43	5.39	2.52	317	27.57	172	14.96	3.14	172	15.93	5.58
Tulsa	006706	1	2,305	1.30	4.64	0.69	0.00	0.52	2.69	2.08	739	32.06	115	4.99	4.92	323	14.75	2.24
Tulsa	006706	2	3,539	1.53	4.58	0.85	0.00	1.64	3.67	3.62	1069	30.21	255	7.21	4.40	375	11.74	2.33
Tulsa	006801	1	2,129	33.21	6.76	0.66	0.14	9.16	7.19	15.45	713	33.49	135	6.34	24.65	488	26.26	43.17

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Tulsa	006801	2	1,066	3.94	4.69	0.47	0.00	2.35	2.16	3.66	204	19.14	188	17.64	6.69	211	21.40	6.94
Tulsa	006802	1	824	1.70	3.76	1.46	0.00	2.18	4.13	3.28	162	19.66	163	19.78	6.60	113	15.52	3.33
Tulsa	006802	2	1,393	26.85	5.10	1.15	0.43	10.91	3.73	23.40	347	24.91	60	4.31	10.09	286	24.83	31.08
Tulsa	006802	3	728	4.67	3.30	0.96	0.00	1.51	2.20	3.43	149	20.47	138	18.96	7.45	112	16.54	2.39
Tulsa	006802	4	1,800	7.39	5.28	0.56	0.11	1.33	2.94	2.94	323	17.94	438	24.33	7.38	346	21.58	5.62
Tulsa	006802	5	1,349	18.68	5.78	2.15	0.07	3.48	5.49	7.71	236	17.49	111	8.23	8.40	365	28.27	21.74
Tulsa	006901	1	1,712	1.17	2.80	1.17	0.00	1.17	2.16	2.39	237	13.84	652	38.08	2.51	425	29.15	2.61
Tulsa	006901	2	898	0.89	3.67	0.78	0.00	0.78	3.23	1.45	177	19.71	239	26.61	3.47	121	15.28	0.93
Tulsa	006901	3	902	2.22	1.66	0.33	0.11	0.22	1.88	1.55	150	16.63	284	31.49	3.35	148	16.43	0.65
Tulsa	006901	4	783	4.09	3.58	2.68	0.00	1.28	2.30	3.96	80	10.22	148	18.90	2.30	126	17.50	8.03
Tulsa	006902	1	828	0.48	1.21	0.00	0.00	0.36	5.07	1.33	158	19.08	277	33.45	1.42	135	18.15	0.00
Tulsa	006902	2	792	1.14	2.27	0.25	0.00	0.00	0.51	0.76	151	19.07	262	33.08	2.94	129	18.02	3.72
Tulsa	006903	1	1,694	2.07	2.83	1.53	0.24	0.18	2.36	2.36	310	18.30	532	31.40	3.12	303	18.09	1.98
Tulsa	006903	2	1,459	16.38	2.47	5.76	0.14	3.91	5.28	7.81	248	17.00	106	7.27	4.93	195	13.68	14.19
Tulsa	006903	3	606	0.66	2.64	0.17	0.00	1.49	3.14	3.30	103	17.00	169	27.89	4.83	139	23.88	4.44
Tulsa	006903	4	660	3.48	3.33	1.06	0.00	0.00	1.06	1.82	123	18.64	185	28.03	2.42	111	18.47	2.25
Tulsa	006905	1	3,172	14.66	4.35	7.16	0.09	6.15	4.70	14.44	567	17.88	209	6.59	7.26	576	19.92	13.35
Tulsa	006905	2	893	4.93	1.68	0.78	0.00	0.11	5.49	2.91	183	20.49	235	26.32	4.37	230	25.33	2.79
Tulsa	006906	1	1,913	7.95	3.55	2.72	0.05	3.03	5.23	4.76	557	29.12	208	10.87	12.27	312	17.42	8.53
Tulsa	006907	1	1,849	8.49	3.41	1.62	0.00	1.03	4.43	5.03	330	17.85	354	19.15	3.81	450	26.03	9.18
Tulsa	006907	2	1,164	4.12	4.21	1.98	0.00	1.80	4.38	3.95	333	28.61	119	10.22	8.26	124	10.99	8.13

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Tulsa	007000	1	715	15.38	6.57	0.98	0.00	3.64	2.66	6.57	124	17.34	85	11.89	8.61	190	26.91	5.92
Tulsa	007000	2	1,171	28.52	6.32	0.85	0.00	2.22	5.04	5.12	308	26.30	136	11.61	18.22	244	26.93	39.58
Tulsa	007000	3	1,141	1.40	4.21	1.05	0.09	0.44	1.84	1.05	211	18.49	306	26.82	3.61	215	19.89	0.44
Tulsa	007101	1	2,402	11.07	4.33	3.04	0.04	10.12	4.70	33.72	674	28.06	182	7.58	11.06	613	29.64	28.60
Tulsa	007101	2	1,758	5.23	3.75	0.68	0.06	0.91	5.23	4.10	278	15.81	559	31.80	5.01	470	27.15	10.31
Tulsa	007102	1	1,280	13.28	5.00	1.48	0.08	4.22	5.70	6.56	301	23.52	166	12.97	7.56	326	26.31	9.63
Tulsa	007102	2	1,233	11.44	6.00	2.35	0.00	5.92	3.97	15.33	243	19.71	147	11.92	7.72	380	33.04	12.32
Tulsa	007200	1	1,181	2.71	8.89	1.52	0.00	4.40	6.10	8.21	311	26.33	155	13.12	10.69	258	23.84	9.81
Tulsa	007200	2	877	4.68	4.33	0.91	0.11	3.99	5.70	7.64	202	23.03	225	25.66	4.49	97	12.29	3.29
Tulsa	007200	3	898	5.57	8.13	0.33	0.00	1.22	4.79	4.79	212	23.61	171	19.04	9.42	243	29.10	7.24
Tulsa	007200	4	691	6.08	8.54	0.00	0.00	0.29	8.68	5.07	176	25.47	119	17.22	7.75	157	23.82	1.91
Tulsa	007304	1	2,007	13.75	3.59	6.13	0.10	14.45	5.78	29.10	582	29.00	258	12.86	12.77	583	31.86	24.35
Tulsa	007304	2	1,769	13.28	3.05	1.19	0.00	1.75	5.65	6.05	362	20.46	383	21.65	9.51	333	22.29	3.83
Tulsa	007305	1	2,759	14.32	4.28	1.05	0.07	14.93	5.26	23.85	696	25.23	160	5.80	9.17	360	14.21	18.27
Tulsa	007305	2	1,209	6.87	7.28	1.08	0.00	2.98	3.64	6.12	291	24.07	166	13.73	7.16	180	15.48	5.47
Tulsa	007305	3	2,035	7.62	4.47	2.36	0.00	2.95	4.23	5.06	434	21.33	352	17.30	6.46	362	18.42	8.52
Tulsa	007306	1	608	24.01	7.24	3.29	0.00	2.96	2.80	5.92	222	36.51	50	8.22	30.70	109	20.19	35.91
Tulsa	007306	2	1,319	6.97	7.05	1.36	0.08	3.41	4.93	7.43	392	29.72	117	8.87	8.55	217	17.37	10.23
Tulsa	007306	3	3,557	11.72	5.65	8.91	0.14	8.32	5.23	11.33	1196	33.62	210	5.90	15.53	632	20.42	14.19
Tulsa	007308	1	1,781	1.35	9.99	1.63	0.00	1.35	8.98	3.03	520	29.20	133	7.47	10.52	246	14.62	8.29

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Tulsa	007308	2	1,450	1.93	7.24	0.41	0.00	2.48	6.34	3.79	382	26.34	176	12.14	4.60	272	20.04	10.63
Tulsa	007309	1	1,434	3.97	4.88	0.21	0.00	1.05	3.42	3.07	259	18.06	384	26.78	4.11	311	25.10	7.87
Tulsa	007310	1	1,156	5.28	4.58	1.82	0.17	6.49	5.80	10.38	282	24.39	151	13.06	5.66	337	30.64	5.79
Tulsa	007310	2	589	13.92	7.64	3.40	0.17	2.72	5.26	7.81	186	31.58	40	6.79	16.42	98	16.17	3.28
Tulsa	007310	3	974	6.37	6.67	1.44	0.10	4.52	6.57	7.49	269	27.62	101	10.37	9.40	149	18.19	11.60
Tulsa	007310	4	787	3.94	5.34	0.13	0.00	2.54	3.56	5.34	217	27.57	117	14.87	5.72	209	29.86	4.71
Tulsa	007311	1	1,870	11.93	4.97	6.15	0.00	3.53	4.33	7.17	571	30.53	120	6.42	11.54	266	16.01	13.99
Tulsa	007311	2	954	19.29	7.55	3.67	0.00	7.76	6.60	15.62	366	38.36	75	7.86	26.51	213	24.10	39.59
Tulsa	007312	1	1,299	15.32	5.62	3.39	0.08	14.09	3.08	26.94	409	31.49	29	2.23	12.47	155	13.23	25.53
Tulsa	007312	2	620	8.39	4.03	1.61	0.00	1.13	5.48	2.90	153	24.68	39	6.29	6.06	80	13.86	2.58
Tulsa	007312	3	1,786	8.17	4.37	1.74	0.17	2.86	4.54	6.83	392	21.95	115	6.44	7.19	219	13.54	12.76
Tulsa	007312	4	881	10.44	4.77	2.72	0.79	5.33	4.54	7.49	263	29.85	48	5.45	7.52	173	20.19	11.48
Tulsa	007402	1	672	1.19	6.40	0.00	0.00	0.60	6.85	4.91	138	20.54	206	30.65	8.59	184	31.62	8.90
Tulsa	007402	2	778	4.88	6.30	2.19	0.00	3.21	4.37	9.38	183	23.52	84	10.80	7.32	151	25.59	19.47
Tulsa	007402	3	956	0.31	10.67	0.10	0.21	2.30	5.13	4.29	245	25.63	172	17.99	10.82	175	19.00	6.88
Tulsa	007402	4	619	3.23	6.14	0.32	0.65	1.62	5.17	3.88	142	22.94	82	13.25	7.69	181	30.02	14.55
Tulsa	007407	1	1,105	3.08	3.35	2.35	0.09	1.18	5.25	2.62	350	31.67	42	3.80	4.23	140	13.05	4.78
Tulsa	007407	2	588	10.37	3.57	1.70	0.00	1.53	4.25	3.23	131	22.28	82	13.95	10.31	95	19.11	12.04
Tulsa	007408	1	1,273	8.96	5.97	1.18	0.16	3.77	3.38	6.76	317	24.90	190	14.93	14.90	239	22.01	13.22
Tulsa	007409	1	3,607	5.49	3.44	6.74	0.03	1.64	3.96	5.46	1186	32.88	147	4.08	8.71	529	15.53	3.91
Tulsa	007410	1	1,532	10.25	5.74	2.94	0.07	1.57	3.07	4.77	374	24.41	56	3.66	10.67	79	5.60	4.41

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Tulsa	007410	2	1,404	9.97	2.49	2.07	0.00	3.85	5.41	6.62	372	26.50	60	4.27	8.07	187	14.05	7.35
Tulsa	007411	1	1,734	9.57	2.88	3.11	0.06	2.54	3.98	7.09	382	22.03	40	2.31	6.66	220	13.92	7.72
Tulsa	007412	1	2,737	3.29	2.37	8.22	0.04	0.58	2.70	3.14	926	33.83	131	4.79	2.26	249	9.76	1.06
Tulsa	007413	1	2,356	2.93	3.52	4.12	0.04	0.68	2.72	2.38	812	34.47	78	3.31	5.35	97	4.77	0.34
Tulsa	007413	2	1,778	2.92	4.33	1.01	0.00	0.62	3.99	3.21	501	28.18	122	6.86	5.45	113	7.17	1.22
Tulsa	007414	1	2,508	9.45	2.91	2.07	0.52	1.32	4.15	4.82	724	28.87	186	7.42	8.61	309	13.55	7.72
Tulsa	007415	1	1,654	4.47	3.45	2.12	0.18	1.69	3.93	3.33	476	28.78	144	8.71	8.01	194	12.79	4.79
Tulsa	007503	1	726	2.07	6.61	0.55	0.00	5.10	4.82	6.47	175	24.10	139	19.15	7.47	216	32.29	2.20
Tulsa	007503	2	742	1.08	4.58	0.13	0.00	1.35	4.72	1.75	210	28.30	125	16.85	9.75	233	32.05	8.19
Tulsa	007503	3	1,432	3.91	6.49	0.63	0.00	2.09	3.77	6.15	389	27.16	208	14.53	10.79	217	18.41	8.73
Tulsa	007506	1	1,813	4.19	3.81	0.33	0.06	1.21	3.03	3.09	493	27.19	226	12.47	6.02	297	17.70	1.97
Tulsa	007507	1	1,101	2.91	5.18	0.54	0.00	1.00	4.09	3.81	329	29.88	108	9.81	7.44	232	23.48	6.43
Tulsa	007507	2	776	4.38	3.35	0.52	0.00	0.77	3.74	4.12	217	27.96	115	14.82	8.47	157	23.47	12.98
Tulsa	007507	3	1,796	6.18	5.01	2.12	0.00	1.39	4.29	4.06	628	34.97	57	3.17	7.61	290	17.15	3.83
Tulsa	007508	1	1,650	4.85	4.42	2.48	0.00	1.52	3.45	2.67	530	32.12	73	4.42	7.00	181	11.80	3.78
Tulsa	007508	2	2,068	3.09	4.35	1.40	0.00	1.06	2.61	3.09	694	33.56	76	3.68	4.95	221	11.04	1.00
Tulsa	007508	3	1,762	2.16	1.42	3.23	0.00	0.45	2.10	1.48	636	36.10	66	3.75	2.80	96	6.09	1.16
Tulsa	007510	1	1,818	4.40	5.67	1.10	0.00	2.15	4.62	4.29	496	27.28	103	5.67	8.37	202	12.06	1.36
Tulsa	007510	2	2,228	3.82	5.30	0.90	0.04	1.80	6.10	4.76	752	33.75	95	4.26	9.71	291	14.79	4.22
Tulsa	007510	3	806	2.73	3.85	2.36	0.00	1.86	2.48	2.61	226	28.04	74	9.18	4.41	82	10.53	3.86
Tulsa	007511	1	1,204	5.65	4.07	1.50	0.00	0.83	2.57	4.40	399	33.14	51	4.24	7.54	259	22.98	0.00

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Tulsa	007512	1	1,913	3.76	3.50	0.73	0.00	1.05	3.71	2.93	608	31.78	192	10.04	4.13	105	6.15	1.09
Tulsa	007512	2	1,984	3.93	4.49	1.06	0.00	1.01	3.48	4.49	632	31.85	126	6.35	9.36	281	14.68	2.30
Tulsa	007513	1	1,925	1.51	3.69	0.52	0.00	0.31	4.88	1.45	585	30.39	198	10.29	5.54	214	11.66	6.45
Tulsa	007513	2	1,036	0.97	5.69	0.29	0.00	0.48	3.96	2.32	263	25.39	113	10.91	4.16	131	13.83	4.17
Tulsa	007515	1	1,108	1.26	3.16	0.45	0.00	1.44	3.16	2.89	383	34.57	51	4.60	4.80	92	9.37	3.21
Tulsa	007515	2	1,494	1.61	3.55	0.60	0.00	0.07	2.81	1.20	468	31.33	118	7.90	3.46	150	10.85	5.11
Tulsa	007515	3	976	2.36	2.87	0.51	0.00	0.20	1.74	1.54	312	31.97	48	4.92	5.79	178	18.62	1.88
Tulsa	007515	4	941	1.38	5.10	0.85	0.11	0.43	2.87	4.36	306	32.52	52	5.53	6.98	107	12.09	0.42
Tulsa	007516	1	2,330	7.25	4.33	0.60	0.04	0.73	3.13	1.67	638	27.38	369	15.84	17.57	365	17.02	16.57
Tulsa	007516	2	1,348	0.82	4.60	0.00	0.00	1.11	2.89	2.60	415	30.79	117	8.68	3.98	195	15.60	3.72
Tulsa	007517	1	445	3.60	2.70	2.02	0.00	0.22	1.57	1.80	142	31.91	76	17.08	0.70	61	15.60	8.07
Tulsa	007518	1	2,717	1.32	2.98	3.50	0.00	0.85	1.73	4.38	991	36.47	168	6.18	5.23	153	6.56	0.80
Tulsa	007519	1	3,234	3.87	3.22	1.42	0.00	1.21	2.72	2.47	1050	32.47	142	4.39	8.81	250	8.47	7.18
Tulsa	007520	1	2,491	1.04	3.65	1.53	0.00	0.92	4.05	2.77	690	27.70	174	6.99	2.77	206	8.60	1.02
Tulsa	007522	1	2,184	4.12	4.17	0.78	0.00	1.47	3.62	4.44	692	31.68	180	8.24	5.64	311	16.09	4.78
Tulsa	007523	1	595		3.36	0.67	0.00	0.84	2.35	2.18	161	27.06	57	9.58	0.49	43	7.11	0.00
Tulsa	007523	2	1,799	1.78	3.78	0.22	0.00	0.72	2.33	2.56	537	29.85	134	7.45	4.49	160	9.48	3.45
Tulsa	007608	1	1,409	29.67	3.62	4.97	0.00	3.76	5.54	8.16	255	18.10	22	1.56	10.74	241	18.52	21.79
Tulsa	007608	2	1,029	33.92	7.00	1.26	0.39	7.68	5.64	13.31	336	32.65	45	4.37	23.83	362	37.71	38.06

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Tulsa	007609	1	811	25.28	7.03	0.25	0.00	2.59	3.70	4.69	153	18.87	261	32.18	14.74	197	30.54	41.45
Tulsa	007609	2	1,797	21.65	3.06	1.11	0.06	2.78	4.34	6.40	352	19.59	118	6.57	9.04	313	17.94	15.00
Tulsa	007609	3	1,208	21.11	4.22	1.66	0.00	2.15	3.56	5.30	198	16.39	175	14.49	9.53	194	18.89	6.02
Tulsa	007609	4	824	24.15	2.67	2.91	0.00	3.64	4.13	8.62	173	21.00	36	4.37	6.18	110	15.69	5.29
Tulsa	007610	1	1,657	13.28	3.08	3.56	0.00	4.53	4.35	12.73	409	24.68	40	2.41	7.88	275	17.72	9.89
Tulsa	007610	2	2,621	20.56	3.59	5.61	0.04	4.69	4.54	12.74	531	20.26	38	1.45	8.59	410	17.04	17.28
Tulsa	007610	3	1,619	26.13	3.21	7.16	0.00	7.23	4.69	14.27	320	19.77	30	1.85	9.62	316	21.69	26.36
Tulsa	007611	1	1,542	10.25	2.66	1.43	0.00	3.24	2.72	5.71	339	21.98	243	15.76	6.74	230	16.48	9.68
Tulsa	007612	1	2,747	14.56	1.31	2.33	0.04	2.51	2.99	5.72	93	3.39	185	6.73	0.80	218	7.93	0.00
Tulsa	007612	2	583	0.86	0.86	1.20	0.00	0.00	1.72	0.34	117	20.07	144	24.70	1.27	79	15.08	1.05
Tulsa	007612	3	664	1.51	1.81	2.11	0.00	0.30	3.92	0.30	131	19.73	160	24.10	5.43	98	15.76	4.18
Tulsa	007613	1	1,448	7.67	3.87	2.35	0.00	1.38	5.04	3.18	240	16.57	216	14.92	6.69	218	15.53	8.51
Tulsa	007613	2	875	1.26	2.29	0.80	0.00	2.29	2.86	3.09	204	23.31	184	21.03	4.51	105	11.96	2.02
Tulsa	007613	3	946	0.42	2.11	4.23	0.00	0.11	1.16	1.16	170	17.97	253	26.74	1.81	125	14.19	0.00
Tulsa	007614	1	1,419	1.48	3.24	1.34	0.14	0.07	1.76	2.68	325	22.90	279	19.66	4.09	317	22.87	2.89
Tulsa	007614	2	1,168	3.25	3.17	2.40	0.00	1.46	2.23	3.77	233	19.95	112	9.59	3.68	208	19.01	9.07
Tulsa	007615	1	2,331	13.56	3.22	1.24	0.21	2.27	4.29	6.05	500	21.45	616	26.43	11.01	434	25.44	11.19
Tulsa	007616	1	992	4.94	2.52	3.02	0.00	0.20	4.84	1.61	142	14.31	164	16.53	4.11	98	10.18	1.20
Tulsa	007616	2	1,044	4.41	1.53	2.39	0.00	1.15	4.31	4.50	212	20.31	176	16.86	2.58	137	13.87	8.05
Tulsa	007616	3	738	2.30	4.07	0.95	0.00	0.41	0.81	1.76	162	21.95	204	27.64	2.96	86	12.29	0.00
Tulsa	007616	4	788		3.43	2.92	0.00	0.25	1.78	2.28	172	21.83	185	23.48	0.99	81	10.92	2.52

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Tulsa	007617	1	1,631	8.03	3.80	3.49	0.06	4.97	6.07	11.83	265	16.25	265	16.25	7.21	292	19.51	8.49
Tulsa	007617	2	1,503	10.91	3.46	4.92	0.07	5.85	5.66	16.70	314	20.89	132	8.78	7.43	367	26.07	18.02
Tulsa	007617	3	811	8.14	4.32	3.70	0.00	2.22	5.18	7.52	153	18.87	59	7.27	4.46	170	21.38	5.20
Tulsa	007618	1	1,445	8.51	3.88	5.26	0.07	1.94	3.18	6.30	330	22.84	70	4.84	8.91	134	9.34	13.03
Tulsa	007618	2	3,073	4.04	2.18	4.17	0.00	1.89	2.70	4.98	564	18.35	457	14.87	3.10	273	10.30	6.06
Tulsa	007619	1	687	3.35	3.64	2.04	0.15	0.44	1.89	1.31	105	15.28	272	39.59	1.92	139	23.01	5.54
Tulsa	007619	2	1,046	0.57	3.06	2.68	0.00	0.76	2.68	2.68	290	27.72	130	12.43	6.19	65	6.32	5.98
Tulsa	007619	3	1,069	4.30	3.46	1.50	0.00	0.28	2.62	0.84	260	24.32	152	14.22	2.71	95	9.33	1.64
Tulsa	007619	4	1,207	2.90	1.91	1.41	0.08	0.58	2.07	2.65	238	19.72	235	19.47	4.72	127	11.75	3.94
Tulsa	007620	1	2,806	8.66	3.39	2.49	0.00	4.42	5.38	11.80	399	14.22	278	9.91	5.74	398	14.73	8.05
Tulsa	007620	2	2,764	2.71	1.74	2.93	0.00	1.95	3.18	4.16	679	24.57	191	6.91	3.90	175	6.75	3.81
Tulsa	007624	1	757	0.40	7.53	0.53	0.00	0.79	3.83	2.64	198	26.16	124	16.38	4.68	253	34.94	3.14
Tulsa	007624	2	1,900	0.68	8.00	0.26	0.00	4.00	4.05	7.47	653	34.37	90	4.74	10.99	285	16.42	6.76
Tulsa	007625	1	1,620	0.62	2.28	2.04	0.00	0.12	2.59	1.54	352	21.73	318	19.63	5.17	183	12.40	5.23
Tulsa	007625	2	1,534	12.97	3.13	2.35	0.07	2.28	4.11	6.06	367	23.92	188	12.26	9.54	413	28.84	5.74
Tulsa	007625	3	1,778	14.06	3.26	2.02	0.00	4.89	5.62	14.90	386	21.71	417	23.45	14.05	409	31.17	33.17
Tulsa	007629	1	1,182	3.05	1.69	5.33	0.08	1.10	4.91	2.96	312	26.40	64	5.41	6.90	189	16.38	2.08
Tulsa	007629	2	1,580	1.58	3.04	3.99	0.00	0.89	3.73	2.78	457	28.92	128	8.10	6.71	234	15.84	1.97
Tulsa	007630	1	4,936	4.05	2.84	3.81	0.00	1.01	3.48	3.91	1583	32.07	176	3.57	6.36	376	8.64	3.06
Tulsa	007631	1	1,165	0.26	3.00	1.12	0.52	0.60	2.58	2.32	346	29.70	147	12.62	5.23	49	4.37	1.93
Tulsa	007631	2	2,050	1.07	2.10	1.95	0.05	0.10	2.44	2.20	617	30.10	170	8.29	3.64	266	14.26	2.14

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Tulsa	007632	1	2,548	1.96	1.65	1.81	0.00	0.12	3.06	1.45	728	28.57	179	7.03	2.00	215	8.89	3.72
Tulsa	007633	1	1,569	1.21	2.23	1.98	0.00	0.89	2.23	2.49	461	29.38	71	4.53	6.94	116	7.92	2.03
Tulsa	007633	2	1,161	0.69	1.46	1.29	0.00	0.17	0.60	0.78	312	26.87	141	12.14	4.52	153	13.75	0.00
Tulsa	007634	1	2,290	1.88	2.10	2.62	0.00	1.31	3.19	2.31	456	19.91	312	13.62	3.14	399	18.57	4.39
Tulsa	007635	1	922	0.43	2.71	0.33	0.00	0.33	3.58	2.49	280	30.37	75	8.13	6.03	28	3.32	0.00
Tulsa	007635	2	1,411	0.85	4.89	0.35	0.00	0.00	2.48	0.35	317	22.47	261	18.50	4.58	236	17.19	6.64
Tulsa	007636	1	2,675	1.91	2.77	1.27	0.04	0.30	1.98	1.79	680	25.42	167	6.24	3.36	263	10.45	6.52
Tulsa	007637	1	4,827	1.28	1.91	3.19	0.00	0.12	1.86	0.81	1719	35.61	286	5.93	1.97	325	7.19	1.56
Tulsa	007638	1	2,776	0.76	2.05	2.34	0.00	0.50	1.62	1.95	919	33.11	192	6.92	3.28	223	8.50	2.51
Tulsa	007639	1	2,222	5.67	2.43	4.64	0.00	1.40	2.75	3.83	515	23.18	116	5.22	5.07	230	10.74	6.46
Tulsa	007639	2	2,211	3.17	1.90	3.12	0.05	0.86	1.94	2.44	675	30.53	156	7.06	4.85	147	7.26	2.03
Tulsa	007640	1	1,370	2.12	2.55	3.07	0.07	1.24	2.26	2.55	401	29.27	158	11.53	4.10	145	11.57	1.95
Tulsa	007701	1	2,028	3.25	7.54	1.82	0.00	0.35	6.56	2.61	690	34.02	75	3.70	6.14	178	9.74	2.44
Tulsa	007701	2	2,541	1.14	12.28	0.28	0.00	0.28	4.92	2.72	835	32.86	132	5.19	10.56	612	26.33	3.34
Tulsa	007702	1	1,442	1.73	19.90	1.18	0.00	1.18	5.83	3.19	441	30.58	130	9.02	11.13	195	16.26	6.56
Tulsa	007702	2	1,342	1.42	14.75	0.45	0.07	1.27	6.78	2.76	453	33.76	104	7.75	14.57	247	20.51	11.74
Tulsa	007702	3	1,059	4.63	11.24	1.13	0.00	2.55	8.40	4.63	375	35.41	46	4.34	10.34	306	29.12	12.83
Tulsa	007702	4	1,707	1.52	8.20	0.12	0.00	3.10	4.04	4.92	507	29.70	135	7.91	5.80	258	16.43	4.39
Tulsa	007801	1	564		9.22	0.00	0.00	10.64	4.26	14.89	155	27.48	92	16.31	9.75	160	30.95	16.22
Tulsa	007801	2	928	1.40	8.84	0.11	0.00	3.99	4.31	6.25	250	26.94	217	23.38	13.87	234	30.75	12.09

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Tulsa	007801	3	1,169	0.43	6.33		0.09	2.57	6.16	5.05	358	30.62	107	9.15	7.93	318	28.78	6.68
Tulsa	007802	1	1,608	0.56	4.48	0.19	0.00	1.37	7.03	2.49	473	29.42	146	9.08	5.68	224	15.07	2.18
Tulsa	007802	2	2,350	2.77	7.62	0.21	0.00	0.98	4.68	2.26	700	29.79	195	8.30	4.65	331	14.80	7.08
Tulsa	007900	1	930	88.49	0.75	0.11	0.00	0.97	3.01	1.61	332	35.70	77	8.28	28.61	245	28.42	33.79
Tulsa	007900	2	1,255	89.08	1.99	0.00	0.00	0.00	2.71	0.48	461	36.73	102	8.13	26.41	245	20.54	32.33
Tulsa	007900	3	1,089	91.46	0.55	0.00	0.00	1.01	2.11	0.37	441	40.50	84	7.71	33.43	191	19.88	34.19
Tulsa	007900	4	928	90.84	1.40	0.11	0.00	0.32	1.40	1.40	398	42.89	55	5.93	32.64	257	31.50	21.47
Tulsa	007900	5	1,577	90.30	1.78	0.06	0.00	0.19	4.06	0.63	660	41.85	96	6.09	30.38	338	23.85	18.65
Tulsa	008001	1	2,299	54.11	5.92	0.22	0.17	3.61	5.79	6.52	1024	44.54	215	9.35	42.59	397	21.25	53.47
Tulsa	008002	1	976	92.62	1.23	0.10	0.00	0.00	2.46	0.82	335	34.32	97	9.94	28.57	304	34.27	23.17
Tulsa	008002	2	1,290	80.39	0.62		0.16	0.70	1.47	0.93	354	27.44	289	22.40	21.45	278	26.25	18.06
Tulsa	008002	3	946	91.65	1.80	0.00	0.00	0.53	2.43	0.74	390	41.23	79	8.35	31.35	232	26.61	31.97
Tulsa	008200	1	2,207	7.29	7.61	0.23	0.05	4.21	4.94	8.34	690	31.26	220	9.97	11.22	502	24.17	11.43
Tulsa	008300	1	1,507	6.30	6.83	3.25	0.00	3.45	6.50	9.29	369	24.49	237	15.73	8.29	363	26.99	13.58
Tulsa	008400	1	630	2.54	4.13	1.43	0.16	1.59	2.86	5.56	120	19.05	168	26.67	4.55	92	15.26	5.47
Tulsa	008400	2	983	5.49	3.15	3.36	0.00	1.32	4.17	3.26	231	23.50	211	21.46	7.55	171	17.47	10.48
Tulsa	008400	3	790	7.22	6.20	1.14	0.00	0.25	4.68	1.52	154	19.49	171	21.65	6.82	145	21.14	8.22
Tulsa	008400	4	977	3.58	4.40	2.05	0.10	2.25	4.40	3.58	173	17.71	313	32.04	4.41	250	27.17	9.28
Tulsa	008501	1	1,621	12.03	2.90	1.73	0.06	4.19	2.53	10.18	249	15.36	548	33.81	6.71	510	40.09	11.99
Tulsa	008501	2	1,193	4.36	4.69	1.09	0.00	0.75	3.60	2.26	236	19.78	283	23.72	2.01	134	12.04	0.50
Tulsa	008502	1	1,262	6.34	5.31	1.35	0.32	1.43	4.52	4.12	295	23.38	312	24.72	8.11	236	20.81	12.07

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Tulsa	008502	2	708	1.84	5.65	1.27	0.00	0.71	6.36	2.82	136	19.21	173	24.44	3.01	94	13.97	2.05
Tulsa	008502	3	881	1.59	4.88	0.00	0.00	1.93	3.18	2.72	133	15.10	296	33.60	2.74	142	17.71	2.73
Tulsa	008502	4	1,008	2.28	3.67	0.89	0.00	1.09	3.67	3.57	169	16.77	293	29.07	4.68	226	23.66	5.25
Tulsa	008502	5	558	4.48	5.38	3.05	0.00	0.00	4.48	0.54	107	19.18	108	19.35	8.68	87	17.26	3.79
Tulsa	008600	1	857	4.20	3.27	1.52	0.12	1.17	2.80	3.27	156	18.20	239	27.89	4.96	185	23.84	6.46
Tulsa	008600	2	1,625	6.40	2.03	1.91	0.00	6.83	2.65	11.26	245	15.08	450	27.69	4.10	343	23.32	7.41
Tulsa	008600	3	1,895	19.37	2.06	1.85	0.16	14.51	5.70	25.86	411	21.69	144	7.60	12.62	526	30.76	16.30
Tulsa	008700	1	1,694	4.07	3.19	0.41	0.00	0.59	3.36	1.89	222	13.11	368	21.72	3.41	316	19.16	10.14
Tulsa	008700	2	758	0.26	1.72	0.00	0.00	0.00	1.45	0.53	149	19.66	224	29.55	3.23	75	10.33	2.80
Tulsa	008700	3	957	7.63	3.87	0.94	0.00	2.51	4.60	4.91	179	18.70	190	19.85	7.14	129	14.25	8.93
Tulsa	008800	1	1,822	6.37	8.73	0.27	0.05	1.81	7.14	6.09	602	33.04	218	11.96	18.02	425	25.85	26.07
Tulsa	008800	2	1,137	1.23	10.20	0.26	0.00	2.02	8.44	6.24	302	26.56	152	13.37	9.91	309	29.71	11.13
Tulsa	008900	1	1,398	4.43	5.87	1.00	0.14	2.65	6.15	8.08	379	27.11	273	19.53	9.00	357	28.70	7.39
Tulsa	008900	2	957	12.02	5.96	0.84	0.00	4.08	3.55	10.87	239	24.97	112	11.70	11.49	216	23.05	14.70
Tulsa	008900	3	944	16.42	4.45	0.11	0.11	8.47	4.24	12.39	285	30.19	116	12.29	19.14	191	24.49	23.07
Tulsa	009003	1	2,715	2.39	3.24	3.02	0.18	1.22	3.57	4.16	779	28.69	213	7.85	3.66	304	12.38	3.53
Tulsa	009004	1	2,563	16.62	3.86	2.26	0.00	25.28	6.20	34.41	806	31.45	184	7.18	18.94	578	25.75	27.54
Tulsa	009004	2	2,442	10.61	6.59	5.69	0.16	10.07	6.35	17.36	795	32.56	130	5.32	10.73	586	26.34	9.65
Tulsa	009006	1	1,384	5.27	4.70	5.06	0.00	3.47	5.20	7.44	439	31.72	82	5.92	9.68	146	11.82	6.37
Tulsa	009006	2	1,790	8.55	4.25	8.66	0.22	2.18	5.42	5.87	450	25.14	130	7.26	7.22	327	19.30	5.96
Tulsa	009006	3	1,740	10.52	5.75	3.22	0.00	8.97	6.32	20.29	590	33.91	59	3.39	14.74	288	17.89	11.40

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Tulsa	009006	4	1,099	8.74	5.10	4.91	0.00	4.82	6.46	10.37	310	28.21	151	13.74	6.22	206	19.71	10.35
Tulsa	009007	1	1,220	12.13	4.43	4.10	0.00	6.56	6.89	11.64	322	26.39	54	4.43	8.38	129	11.92	7.42
Tulsa	009007	2	984	11.18	5.08	7.52	0.00	2.24	4.27	6.40	260	26.42	29	2.95	5.13	151	15.38	11.51
Tulsa	009007	3	1,621	9.07	5.37	9.62	0.06	4.44	4.38	8.64	416	25.66	71	4.38	6.46	194	12.69	7.25
Tulsa	009007	4	1,928	4.88	5.45	6.22	0.00	2.49	4.05	5.29	644	33.40	55	2.85	7.99	258	15.07	4.08
Tulsa	009007	9	1,505	6.45	5.38	2.99	0.00	2.39	4.45	5.51	435	28.90	39	2.59	9.47	139	9.51	6.06
Tulsa	009008	1	3,183	12.88	5.28	3.20	0.09	8.51	5.03	13.04	569	17.88	230	7.23	9.51	654	22.73	15.63
Tulsa	009009	1	1,509	10.40	4.11	3.98	0.00	3.64	4.44	9.61	319	21.14	53	3.51	8.15	137	9.73	13.17
Tulsa	009101	1	1,176	81.80	2.98	0.43	0.00	0.51	4.34	1.11	511	43.45	47	4.00	36.10	226	22.51	44.07
Tulsa	009101	2	758	10.69	8.05	0.00	0.00	2.11	3.83	4.62	198	26.12	99	13.06	7.69	231	32.40	11.90
Tulsa	009101	3	1,396	74.64	3.80	0.00	0.00	1.22	4.37	2.01	537	38.47	100	7.16	28.92	360	27.95	48.08
Tulsa	009104	1	1,021	5.68	9.99	0.59	0.00	0.39	5.68	3.13	237	23.21	178	17.43	6.80	271	28.11	17.05
Tulsa	009104	2	1,766	19.54	11.89	0.57	0.06	0.74	7.59	3.34	497	28.14	201	11.38	10.24	415	25.76	12.07
Tulsa	009200	1	2,749	0.87	5.78	0.29	0.00	0.58	4.15	1.82	821	29.87	485	17.64	17.15	436	17.77	12.04
Tulsa	009200	2	993	9.47	7.75	0.40	0.00	0.50	5.24	2.22	234	23.56	162	16.31	10.30	334	40.44	22.61
Tulsa	009300	1	1,212	2.64	10.40	0.33	0.00	0.08	4.21	1.82	303	25.00	170	14.03	10.21	316	29.84	21.30
Tulsa	009300	2	1,003	0.30	8.28	1.20	0.00	0.20	5.18	1.30	221	22.03	207	20.64	7.75	294	30.25	7.41
Tulsa	009300	3	2,207	0.23	9.42	0.14	0.05	0.91	5.17	2.22	614	27.82	326	14.77	8.75	408	19.67	17.58
Tulsa	009401	1	1,335	4.94	9.59	0.15	0.00	0.75	3.30	2.77	433	32.43	109	8.16	3.76	168	16.00	6.43
Tulsa	009401	2	2,477	1.66	6.10	0.28	0.00	0.44	4.88	1.57	767	30.96	176	7.11	6.15	366	16.03	0.90

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Tulsa	009401	3	1,347	1.19	8.17	0.37	0.00	0.37	3.86	2.52	348	25.84	160	11.88	8.47	211	16.61	2.26
Tulsa	009402	1	883	1.93	9.40	0.79	0.00	0.11	4.64	1.93	276	31.26	55	6.23	7.26	139	17.01	0.00
Tulsa	009402	2	2,386	0.75	7.67	0.17	0.00	0.63	5.36	2.39	652	27.33	281	11.78	10.10	635	28.40	9.83
Tulsa	009402	3	1,152	0.69	5.90	1.04	0.00	0.52	2.95	0.78	323	28.04	131	11.37	6.00	122	11.36	4.60
Tulsa	009500	1	836	0.96	7.42	0.12	0.00	0.48	2.39	2.15	196	23.44	86	10.29	4.83	209	25.39	5.46
Tulsa	009500	2	3,450	1.36	7.10	0.17	0.00	0.64	5.28	1.57	991	28.72	313	9.07	5.05	807	25.47	4.49
Osage	010100	1	2,420	75.50	1.45	0.08	0.00	0.54	4.21	1.40	666	27.52	242	10.00	9.44	419	18.09	4.34
Osage	010100	2	2,112	67.95	3.93	0.24	0.33	1.42	6.11	3.98	562	26.61	193	9.14	13.17	683	33.19	24.32
Osage	010100	3	766	81.98	1.70	0.13	0.00	0.78	2.35	1.04	192	25.07	145	18.93	12.37	127	19.69	14.37
Osage	010201	1	2,448	0.49	11.64	0.00	0.00	0.74	7.84	1.51	705	28.80	173	7.07	2.92	419	18.44	2.38
Osage	010201	2	1,784	0.17	16.20	0.17	0.00	0.34	9.75	2.13	574	32.17	215	12.05	10.05	370	23.48	4.07
Osage	010201	3	1,011	0.40	13.45	0.00	0.00	0.49	7.81	1.38	275	27.20	179	17.71	9.04	198	21.34	30.64
Osage	010201	4	2,524	0.28	22.74	0.16	0.04	0.52	8.68	2.65	795	31.50	237	9.39	7.26	356	14.98	5.29
Osage	010202	1	1,092	0.82	6.04	0.27	0.00	0.09	4.12	0.82	222	20.33	169	15.48	4.58	193	18.65	6.94
Osage	010202	2	2,867	0.45	9.63	0.21	0.03	0.14	5.51	1.64	788	27.49	191	6.66	2.71	419	15.47	8.99
Osage	010203	1	1,684	2.49	6.29	0.71	0.00	1.07	5.52	2.32	488	28.98	151	8.97	3.97	311	19.70	7.62
Osage	010203	2	814	15.97	7.99	0.12	0.00	1.11	5.90	3.32	196	24.08	153	18.80	3.55	243	33.06	20.12
Osage	010203	3	999	5.71	11.21	0.00	0.00	1.80	7.41	3.20	273	27.33	94	9.41	4.66	161	16.74	12.06
Tulsa	011100	1	586	31.23	6.48	0.17	0.00	1.54	7.17	4.44	151	25.77	119	20.31	7.73	136	27.25	30.53
Creek	020101	1	1,612	0.19	9.68	0.68	0.06	0.00	6.95	2.36	427	26.49	173	10.73	6.92	450	32.19	18.55
Creek	020102	1	1,582	0.51	10.49	0.00	0.00	0.82	8.28	5.37	487	30.78	139	8.79	9.60	307	21.04	12.77

county	Census Tract	Block Group	Total Population	Percent Black (9.63%)	Percent American Indian (6.05%)	Percent Asian (1.38%)	Percent Native Hawaiian (0.04%)	Percent Other Race (2.37%)	Percent Multiple Races (4.64%)	Percent Hispanic (5.24%)	Total Persons Under 18 Years Old	Percent Under 18 Years Old (26.7%)	Total Persons 65 Years and Older	Percent Persons 65 Years and Older (11.6%)	Percent Single Female Headed Households (8.43%)	Total Persons with Disabilities	Percent Persons with Disabilities (19.34%)	Percent Below Poverty (11.08%)
Creek	020103	1	2,672	1.80	5.95	0.49	0.00	0.22	3.85	1.50	792	29.64	211	7.90	2.77	369	14.27	11.38
Creek	020601	1	2,313	1.38	9.99	0.09	0.09	0.82	6.14	2.90	617	26.68	254	10.98	6.33	428	19.97	12.55
Creek	020601	2	2,711	0.85	14.68	0.15	0.07	0.55	5.75	1.66	808	29.80	248	9.15	8.74	626	25.48	13.98
Creek	020602	1	1,036	1.25	6.66	0.48	0.00	1.54	6.37	2.70	284	27.41	144	13.90	10.10	207	21.02	16.81
Creek	020602	2	1,564	2.88	7.35	1.09	0.06	1.15	6.52	2.94	454	29.03	229	14.64	10.02	323	23.49	27.16
Creek	020602	3	1,023	1.08	6.26	0.49	0.00	0.20	5.87	1.47	211	20.63	280	27.37	7.59	238	26.83	18.58
Creek	020707	1	1,779	0.17	12.65	0.45	0.00	0.39	6.24	1.69	529	29.74	147	8.26	7.19	446	25.69	16.19
Creek	021201	1	2,093	0.62	6.93	0.38	0.00	1.00	5.35	1.91	581	27.76	156	7.45	3.91	456	22.93	3.87
Creek	021202	1	1,141	0.88	5.87	0.00	0.00	0.35	3.86	0.96	309	27.08	138	12.09	8.27	204	20.06	7.84
Creek	021202	2	1,570	2.04	8.28	0.13	0.00	0.83	5.16	2.23	397	25.29	183	11.66	6.53	187	12.97	16.96
Creek	021202	3	589	57.22	7.47	0.00	0.00	0.00	5.43	0.17	183	31.07	72	12.22	22.27	217	35.75	17.95
Creek	021202	4	724	1.24	5.94	0.28	0.00	0.69	5.25	2.62	190	26.24	66	9.12	5.43	162	23.28	6.51
Creek	021300	1	813	7.75	11.44	0.12	0.00	0.62	5.17	2.58	208	25.58	141	17.34	11.23	134	19.65	23.12
Creek	021300	2	1,040	1.73	9.71	0.10	0.00	0.38	4.52	1.25	246	23.65	172	16.54	7.81	263	26.86	22.54
Creek	021300	3	640	1.41	8.59	0.00	0.00	0.16	3.44	0.94	174	27.19	48	7.50	5.58	158	25.32	13.63
Creek	021400	1	717	1.53	12.69	0.00	0.00	1.67	7.53	5.30	209	29.15	95	13.25	11.15	179	26.72	16.86
Creek	021400	2	1,487	1.08	8.34	0.34	0.00	0.54	4.03	1.34	352	23.67	297	19.97	8.50	263	20.36	7.52
Creek	021400	4	2,196	5.10	11.75	1.00	0.05	0.59	4.60	1.82	550	25.05	297	13.52	8.47	575	28.23	5.19
Creek	021400	5	1,653		5.99	0.12	0.00	4.84	3.15	6.47	422	25.53	203	12.28	5.09	234	15.50	6.20
Creek	021500	1	1,331	0.68	11.50	0.00	0.00	0.60	4.36	3.31	395	29.68	107	8.04	4.74	224	18.17	11.05
Creek	021500	2	1,222	0.33	7.61	0.82	0.00	0.08	5.65	0.57	346	28.31	99	8.10	8.02	272	23.63	11.33

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Creek	021500	3	2,095	1.19	12.98	0.05	0.05	1.10	5.25	1.72	640	30.55	224	10.69	7.66	390	20.27	10.65
Creek	021600	1	884	0.11	7.69	0.45	0.00	0.90	7.35	2.71	233	26.36	135	15.27	11.05	243	28.93	16.55
Creek	021600	2	1,694	1.18	5.90	0.06	0.00	0.65	3.78	1.36	373	22.02	389	22.96	5.94	342	23.42	5.36
Wagoner	030402	1	1,246	0.72	7.95	0.16	0.00	0.40	4.65	1.61	359	28.81	110	8.83	5.63	222	19.10	7.90
Wagoner	030402	2	1,232	1.06	9.82	0.00	0.00	1.14	5.44	2.60	348	28.25	94	7.63	5.15	171	15.41	6.29
Wagoner	030402	3	1,554	0.84	5.41	0.00	0.00	0.13	5.53	0.84	407	26.19	116	7.46	3.58	216	14.53	2.08
Wagoner	030403	1	1,682	0.36	11.95	0.00	0.00	1.19	6.66	4.40	541	32.16	158	9.39	10.63	473	30.22	8.10
Wagoner	030404	1	3,698	4.00	6.22	3.65	0.00	1.49	4.11	4.57	1232	33.32	145	3.92	6.10	480	14.52	5.91
Wagoner	030502	1	757	2.64	4.23	0.00	0.00	0.66	6.21	3.04	195	25.76	72	9.51	7.06	124	16.99	5.59
Wagoner	030502	2	1,495	0.87	3.95	0.87	0.00	0.33	4.55	1.47	416	27.83	115	7.69	4.21	189	13.97	3.39
Wagoner	030505	1	1,597	0.25	3.26	0.50	0.06	0.44	5.32	2.32	450	28.18	127	7.95	3.06	254	16.62	2.16
Wagoner	030506	1	668	0.45	5.54	0.30	0.00	0.60	3.59	2.10	219	32.78	52	7.78	12.45	131	21.69	8.15
Wagoner	030506	2	773	1.68	3.36	0.13	0.00	0.65	2.72	1.16	169	21.86	69	8.93	2.89	151	20.19	3.22
Wagoner	030507	3	2,664	4.17	5.26	1.20	0.00	1.43	6.23	4.73	875	32.85	136	5.11	11.19	484	19.63	11.78
Wagoner	030508	1	1,766	2.15	3.85	0.00	0.00	0.28	3.28	1.64	483	27.35	123	6.96	2.89	226	13.12	0.94
Wagoner	030509	3	1,679	1.31	3.99	0.24	0.00	0.18	4.59	1.25	521	31.03	94	5.60	2.92	266	17.30	1.77
Wagoner	030510	1	1,723	1.10	4.12	0.93	0.00	1.51	4.18	2.67	444	25.77	142	8.24	3.52	215	13.09	6.53
Wagoner	030511	1	1,472	0.95	6.66	0.34	0.00	0.54	3.80	2.17	393	26.70	126	8.56	3.73	255	18.21	3.75
Wagoner	030512	1	2,001	1.40	5.20	0.90	0.00	0.40	4.30	2.90	597	29.84	141	7.05	2.07	335	18.33	5.93
Wagoner	030601	1	1,865	3.06	8.53	0.11	0.00	0.64	4.93	1.29	527	28.26	168	9.01	4.10	275	15.51	7.62

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Wagoner	030601	2	1,387	2.02	11.68	0.00	0.00	0.58	3.32	2.88	406	29.27	105	7.57	4.43	234	18.87	14.56
Wagoner	030602	1	1,554	8.24	10.68	0.32	0.00	1.22	6.44	4.18	500	32.18	95	6.11	14.74	290	20.48	13.53
Wagoner	030602	2	1,485	1.48	14.61	0.13	0.07	0.61	7.00	2.90	425	28.62	141	9.49	8.83	288	20.38	1.27
Wagoner	030602	3	1,662	5.35	13.18	0.18	0.00	4.09	6.02	5.23	489	29.42	247	14.86	13.95	349	24.39	13.49
Wagoner	030602	4	945	1.59	14.18	0.00	0.00	1.80	7.09	3.07	274	28.99	88	9.31	7.71	138	16.43	3.87
Wagoner	030602	5	1,115	1.97	9.96	0.18	0.00	0.90	6.64	2.60	361	32.38	56	5.02	5.49	212	21.26	0.59
Wagoner	030800	1	958	0.63	6.47	0.73	0.00	0.52	9.29	0.52	248	25.89	84	8.77	2.26	206	22.39	10.89
Wagoner	030800	2	1,396	0.43	9.81	0.00	0.00	0.57	4.66	1.93	369	26.43	125	8.95	5.77	232	18.08	5.05
Rogers	050101	1	1,432	2.37	18.02	0.28	0.07	1.33	6.91	2.58	382	26.68	198	13.83	8.58	335	26.19	8.97
Rogers	050101	2	2,346	1.92	21.18	0.13	0.09	2.39	6.86	4.35	792	33.76	146	6.22	12.31	333	15.91	14.17
Rogers	050103	1	1,715	1.11	11.08	0.17	0.00	0.82	5.13	3.91	470	27.41	208	12.13	8.57	316	20.31	9.92
Rogers	050104	1	1,227	8.96	15.32	0.24	0.00	1.30	6.85	4.16	330	26.89	259	21.11	14.29	237	22.17	19.56
Rogers	050104	2	796	2.89	19.10	0.25	0.00	0.25	6.28	2.51	216	27.14	120	15.08	10.67	217	29.85	15.34
Rogers	050105	1	2,520	1.07	10.95	1.19	0.00	0.56	3.89	2.50	641	25.44	510	20.24	5.13	271	12.89	2.73
Rogers	050105	2	1,021	0.88	10.09	0.00	0.00	0.49	6.95	1.27	294	28.80	171	16.75	4.75	133	13.25	1.84
Rogers	050201	1	408	0.74	6.86	1.96	0.00	0.00	8.09	0.25	59	14.46	177	43.38	2.78	157	42.90	14.36
Rogers	050201	2	1,269	0.08	10.48	0.08	0.00	0.24	6.93	1.73	311	24.51	247	19.46	2.68	219	20.49	14.41
Rogers	050202	1	1,227	2.20	12.55	0.16	0.08	1.30	7.91	3.34	329	26.81	265	21.60	10.37	281	24.20	11.61
Rogers	050202	2	1,825	0.82	15.45	0.44	0.00	1.64	6.85	3.62	439	24.05	300	16.44	9.76	347	21.59	17.56
Rogers	050203	1	1,704	0.82	13.20	0.65	0.00	0.41	7.92	0.65	461	27.05	249	14.61	6.73	410	25.48	10.87
Rogers	050304	1	3,020	0.36	9.70	0.33	0.03	0.10	5.70	1.09	915	30.30	255	8.44	4.36	401	13.96	3.74

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Rogers	050403	1	2,961	0.30	7.63	0.44	0.03	0.27	4.63	1.79	851	28.74	249	8.41	3.10	464	17.20	4.90
Rogers	050404	1	1,434	0.35	4.81	0.98	0.00	0.07	2.09	0.91	427	29.78	112	7.81	0.64	187	13.80	0.00
Rogers	050404	2	1,798	0.61	5.39	0.17	0.00	0.78	3.78	1.89	517	28.75	150	8.34	2.30	153	8.75	1.22
Rogers	050405	1	2,256	0.18	6.21	0.53	0.00	0.49	5.67	1.20	701	31.07	154	6.83	2.70	253	11.86	2.39
Rogers	050406	1	2,128	0.38	3.76	0.38	0.00	0.28	2.63	1.50	700	32.89	109	5.12	2.82	108	5.55	2.28
Rogers	050407	1	2,073	0.68	9.74	0.24	0.05	1.54	5.60	3.14	505	24.36	295	14.23	5.06	238	11.85	6.66
Rogers	050408	1	2,303	0.30	13.68	0.22	0.04	0.48	7.12	2.34	693	30.09	217	9.42	12.13	377	17.53	13.99
Rogers	050409	1	2,506	0.24	10.85	0.20	0.04	0.88	7.30	2.75	738	29.45	259	10.34	7.48	466	21.04	12.22
Rogers	050601	1	2,605	0.27	11.52	0.27	0.00	1.19	5.68	3.30	748	28.71	267	10.25	6.81	231	9.60	9.14
Rogers	050602	1	1,689	1.12	8.29	0.30	0.00	0.18	6.16	1.54	474	28.06	196	11.60	5.34	257	16.82	2.69
Rogers	050603	1	2,045	1.03	8.26	0.29	0.00	0.20	6.31	1.12	572	27.97	198	9.68	3.79	267	14.04	0.88
Rogers	050604	1	1,311	0.38	12.05	0.15	0.00	0.08	5.95	0.69	337	25.71	158	12.05	4.13	290	23.05	8.76

### **Notice to The Public**

The paragraph below will be inserted into all significant publications that are distributed to the public, such as future versions and updates of the long-range transportation plan. The text will be placed permanently on the agency's website (www.incog.org). The version below is the preferred text, but where space is limited or in publications where cost is an issue, the abbreviated version can be used in its place.

The Indian Nations Council of Governments (INCOG) hereby gives public notice that it is the policy of the agency to assure full compliance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, Executive Order 12898 on Environmental Justice, and related statutes and regulations in all programs and activities. Title VI requires that no person in the United States of America shall, on the grounds of race, color, sex, or national origin, be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which INCOG receives federal financial assistance. Any person who believes they have been aggrieved by an unlawful discriminatory practice under Title VI has a right to file a formal complaint with INCOG. Any such complaint must be in writing and filed with INCOG's Title VI Coordinator within one hundred and eighty (180) days following the date of the alleged discriminatory occurrence. For more information, or to obtain a Title VI Discriminatory Complaint Form, please see our website at www.incog.org.

A shortened version of the above paragraph, such as the example below, may be used in publications where space or cost is an issue:

INCOG programs do not discriminate against anyone on the basis of race, color or national origin, according to Title VI of the Civil Rights Act of 1964. For more information, or to obtain a Title VI Complaint Form, see <a href="http://www.incog.org/transportation/title\_vi.htm">http://www.incog.org/transportation/title\_vi.htm</a> or call 918-584-7526.

## **Sample Forms**

Booth/Table Vendor Evaluation (English)	 88
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Event Evaluation (English)	 105
Participant Survey (English)	 111
Discrimination Complaint Form	 112
Contractual Assurances (English)	 115

	Booth/Table Ve	ndor Evaluation - Part	A
	Complete one we	eek prior to event, if possible	e
Event Name			
Event Date(s)		Location	
Related Project		Related Event Series	
Event Start Time		Event End Time	
Expected Attendance		Date of Evaluation	
		1	1
PLANNING/NOTIFICAT	TION		
Is participation confirme and related corresponde	` ' '		
Partners for Event			
Do these partners repre minority, LEP, youth/eld disabilities?			
Purpose of Event			
Target Audience			
Is audience expected to with disabilities or LEP is require information in disabilities what steps will be taken individuals (i.e. accessibly translators, information Spanish)	ndividuals who will ferent formats? If yes, to accommodate ble booth set-up,		
How does the event pur audience relate to this p			
Was event posted on To website? (attach print-o			
Was event posted on G (attach print-out)	reen Traveler website?		
Was event notice poster Spanish-language page			

Was a press release noting INCOG's involvement sent? (attach example)	
Were press releases sent to media outlets with primarily minority, low-income, LEP, youth/elderly, and/or disabled audiences?	
Number of press releases sent	Date sent
Was email sent to INCOG database (please note listings or "entire database" and attach example)	
Number of emails sent	Date sent
Was hard-copy notice sent to INCOG database (please note listings or "entire database" and attach example)	
Number of hard-copy notices sent	Date sent
Was notice sent to Green Traveler commuter database? (attach example)	
Number of notices sent	Date sent
Was event included in Transportation newsletter? (attach example)	
Number of newsletters sent	Date sent
LOGISTICS/HANDOUTS	
Staff Involved	
Will staff work in shifts? (attach schedule)	
Planned set-up (what will booth look like)	
What interactive elements will the booth include (computer-based quiz, sign-up for prizes, etc.)	
What promotional items will be distributed?	
What handouts will be used?	

Is a car reserved?		
Is the camera reserved?		
Is additional equipment reserved (specify)		
COST		
COST		
Booth/Table cost		
Giveaway/Interactive Element Cost		
Promotional Item Cost		
Additional Costs (specify)		
	Total Anticipated Cost:	\$0.00
ADDITIONAL COMMENTS		

Booth/Table Vendor E	valuation - Part B
Complete up to one week	after event, if possible
Event Name	
Event Date(s)	Location
Related Project	Related Event Series
Event Start Time	Event End Time
Actual Attendance	Date of Evaluation
'	<u> </u>
SET-UP, HANDOUTS, AND INTERACTION	
Were participants interested in handouts,	
booth, and interactive elements?	
Were participants interested in giveaway/promotional	
items?	
Should promotional items been used again?	
Did interactions with participants show an	
understanding of the project?	
FEEDBACK	
Through what means were comments collected?	
Were the methods effective?	
How many comments were received?	
Did participants receive responses to their comments?	
Did comments show an understanding of the project	
and public involvement process?	
Comments on Feedback	
REQUESTS FOR INFORMATION	
Were there any requests for information in other	
formats (LEP, Braille, etc.)	

How were requests accommodated?	
Were participants added to the database?	
Comments on requests for information	
WEB TRAFFIC	
Using Analytics, how many visits to the INCOG website during/after the event were recorded?	
Using Analytics, how many visits to the Green Traveler website during/after the event were recorded?	
Compared to previous use, how did web traffic differ after the event?	
Comments on web traffic	
MEDIA	
Were any interview conducted? With what media outlets?	
Comments on interviews	
FACILITY	
Was the facility, time period, and day appropriate for the event?	
Comments on facility and times	
OVERALL	
What were the best things about this event?	
What were the worst things about this event?	
Considering the above factors, how would you rate this event?	

#DIV/0!

	Presentation Req	uest Evaluation - Par	t A
	Complete one week p	rior to presentation, if pos	ssible
Group Meeting			
Presentation Date		Location	
Presentation Topic		Related Event Series	
Meeting Start Time		Meeting End Time	
Expected Attendance		Date of Evaluation	
PLANNING/NOTIFICA			
Is presentation confirme correspondence)	ed? (attach related		
Does the group meeting minority, LEP, youth/eld disabilities?	g represent low-income, derly, or persons with		
Group's Purpose			
what steps will be taker individuals (i.e. accessi	individuals who will ifferent formats? If yes, to accommodate		
How does the meeting audience relate to this p			
Was presentation notice Transportation Planning out)	e posted on g website? (attach print-		
Was presentation notice Traveler website? (attach	•		
Was presentation notice the Spanish-language p			
Was a press release no INCOG's involvement s	_		

Were press releases sent to media outlets	with		
primarily minority, low-income, LEP,			
youth/elderly, and/or disabled audiences?			
<b>,</b>			
Number of press releases sent		Date sent	
Was email sent to INCOG database (pleas	se note		
listings or "entire database" and attach exa			
	,		
Number of emails sent		Date sent	
Trumber of emails sem		Date Sent	
Was hard-copy notice sent to INCOG data	abase		L
(please note listings or "entire database" a			
attach example)			
attaon oxampio)			
Number of hard-copy notices sent		Date sent	
Trumber of hard copy houses sem		Date sent	
Was notice sent to Green Traveler commu	ıter		<u> </u>
database? (attach example)	ato:		
database: (attach example)			
Number of notices sent		Date sent	
Was event included in Transportation	•		
newsletter? (attach example)			
, , ,			
Number of newsletters sent		Date sent	
	1		
LOGISTICS/HANDOUTS			
Staff Involved			
Staff Involved			
Staff Involved  What type of presentation will be done?			
Staff Involved  What type of presentation will be done?  What interactive activities will be included	sion		
Staff Involved  What type of presentation will be done?  What interactive activities will be included (question-and-answer, small group discussions)	sion,		
Staff Involved  What type of presentation will be done?  What interactive activities will be included	sion,		
Staff Involved  What type of presentation will be done?  What interactive activities will be included (question-and-answer, small group discussetc.)			
Staff Involved  What type of presentation will be done?  What interactive activities will be included (question-and-answer, small group discussions)			
Staff Involved  What type of presentation will be done?  What interactive activities will be included (question-and-answer, small group discussetc.)			
Staff Involved  What type of presentation will be done?  What interactive activities will be included (question-and-answer, small group discussetc.)			
Staff Involved  What type of presentation will be done?  What interactive activities will be included (question-and-answer, small group discussetc.)			
Staff Involved  What type of presentation will be done?  What interactive activities will be included (question-and-answer, small group discussetc.)  What promotional items will be distributed.  What handouts will be used?			
Staff Involved  What type of presentation will be done?  What interactive activities will be included (question-and-answer, small group discussetc.)  What promotional items will be distributed			
Staff Involved  What type of presentation will be done?  What interactive activities will be included (question-and-answer, small group discussetc.)  What promotional items will be distributed?  What handouts will be used?  Has a sign-in sheet been prepared?			
Staff Involved  What type of presentation will be done?  What interactive activities will be included (question-and-answer, small group discussetc.)  What promotional items will be distributed.  What handouts will be used?			
Staff Involved  What type of presentation will be done?  What interactive activities will be included (question-and-answer, small group discussetc.)  What promotional items will be distributed?  What handouts will be used?  Has a sign-in sheet been prepared?  Is a car reserved?			
Staff Involved  What type of presentation will be done?  What interactive activities will be included (question-and-answer, small group discussetc.)  What promotional items will be distributed?  What handouts will be used?  Has a sign-in sheet been prepared?			

Is a laptop reserved?		
Is a projector reserved?		
Is additional equipment reserved (specify)		
	I	
COST		
Promotional Item Cost		
Additional Costs (specify)		
	Total Anticipated Cost:	\$0.00
ADDITIONAL COMMENTS		

Presentation Reque	est Evaluation - Part B	
Complete up to one week	after presentation, if possible	
Group Meeting		
Presentation Date	Location	
Presentation Topic	Related Event Series	
Meeting Start Time	Meeting End Time	_
Expected Attendance	Date of Evaluation	_
SET-UP, HANDOUTS, AND PRESENTATION		
Were participants interested in handouts, presentation, and interactive elements?		
Were participants interested in giveaway/promotional items?		
Should promotional items been used again?		_
Did interactions with participants show an understanding of the project?		_
Comments on handouts, interaction, and presentation		_
REQUESTS FOR INFORMATION		
Were there any requests for information in other formats? (LEP, Braille, etc.)		
How were requests accommodated?		
Were participants added to the database?		_
Comments on requests for information		_
WEB TRAFFIC		
Using Analytics, how many visits to the INCOG website after the presentation were recorded?		
Using Analytics, how many visits to the Green Traveler website after the event presentation were recorded?		

Compared to previous use, how did web traffic differ	
after the event?	
Comments on web traffic	
MEDIA	
Were any interview conducted? With what media	
outlets?	
Comments on interviews	
FACILITY	
1 AGILLI I	
Was the facility, time period, and day appropriate for	
the meeting/presentation?	
the meeting/presentation:	
Comments on facility and times	
Commonito on racinity and amos	
FEEDBACK	
<del>-</del>	
Through what means were comments collected?	
Mana the greather the effective O	
Were the methods effective?	
How many comments were received?	
Did participants receive responses to their	
comments?	
Did comments show an understanding of the project	
and public involvement process?	
Comments on Feedback	
Odminents of Feedback	
OVERALL	
What were the best things about this	
meeting/presentation?	
meeting/presentation:	
What were the worst things about this	
meeting/presentation?	
Considering the above factors, how would you rate	
this meeting/presentation?	
What changes could be made to improve	
-	

this presentation?	
Should this group's meetings be attended in the future?	
COST ANALYSIS	
Total Cost	
Number of Attendees	
Cost/Attendee	#DIV/0!
ADDITIONAL COMMENTS	

	Review	Period Evaluation - Part	A
	Complete one w	reek prior to review period, if	possible
		on pilot to roman pensa, in	, , , , , , , , , , , , , , , , , , ,
Document Under Review			
Begin Review Date		End Review Date	
Duration of Review Period		Date of Evaluation	
NOTIFICATION			
Were advertisements place outlets with primarily minor income, LEP, youth/elderly disabled audiences (List all	ity, low- , and/or		
Number of advertisements		Date sent	
Was review period notice p Transportation Planning we print-out)			
Was review period notice p Green Traveler website? (a out)			
Was review period notice p Spanish on the Spanish-lar			
Was a press release about period sent? (attach examp			
Were press releases sent to outlets with primarily minor income, LEP, youth/elderly disabled audiences?	ity, low-		
Number of press releases sent		Date sent	
Was email sent to INCOG (please note listings or "entand attach example)			
Number of emails sent		Date sent	

		<u>l</u>
	Total Anticipated Cost:	\$0.00
Additional Costs (specify)		
COST		
form available at INCOG offices	5?	
Is hard-copy of document and o		
at area libraries?		
formats (i.e. Spanish, Braille)?  Is document and comment form	n available	
Was document and comment for translated into additional languations formats (i.e. Spanish, Praille)?		
Is document and comment form on Green Traveler website?	n available	
Is document and comment form on Transportation website?	າ available	
ACCESS TO DOCUMENT		I
Number of newsletters sent	Date sent	
Was review period included in Transportation newsletter? (atta example)	ach	
Number of notices sent	Date sent	
Was notice sent to Green Trave commuter database? (attach ex		
Number of hard-copy notices sent	Date sent	
Was hard-copy notice sent to II database (please note listings database" and attach example)	or "entire	

ADDITIONAL COMMENTS			
Rev	view Period Ev	aluation - Part B	
Complete up	to one week afte	er review period, if possible	
Document Under Review			
Begin Review Date		End Review Date	
Duration of Review Period		Date of Evaluation	
REQUESTS FOR INFORMATION			
How many hard-copy versions of the	document were		
requested?			
Were any special requests made for i other formats? (LEP, Braille, etc.)	nformation in		
How were requests accommodated?			
Were participants added to the databa	2502		
Comments on requests for informatio	n 		
WEB TRAFFIC			
Using Analytics, how many visits to the			
website during the review period were			
Using Analytics, how many visits to the Traveler website during the review pe			
recorded?	mod were		
Compared to previous use, how did w	veb traffic differ		
during the review period?			
Comments on web traffic			
		I	

MEDIA	
Were any interviews conducted? With what media outlets?	
Comments on interviews	
FEEDBACK	
Through what means were comments collected?	
Were the methods effective?	
How many comments were received?	
Did participants receive responses to their comments?	
Did comments show an understanding of the project and public involvement process?	
Comments on Feedback	
OVERALL	
What were the best things about this review period?	
What were the worst things about this review period?	
Considering the above factors, how would you rate this review period?	
What changes could be made to improve future document reviews?	
COST	
Additional Costs (specify)	
Participants/Comments	

	Total Anticipated Cost:	#DIV/0!
ADDITIONAL COMMENTS		

Ever	nt Evaluation - Part A
Complete on	e week prior to event, if possible
Event Name	
Event Date(s)	Location
Related Project	Related Event Series
Event Start Time	Event End Time
Expected Attendance	Date of Evaluation
PLANNING/NOTIFICATION	
Purpose of Event	
Partners for Event	
Do these partners represent low-income, minority, LEP, youth/elderly, or persons with disabilities?	n
Target Audience	
Is audience expected to include individuals with disabilities or LEP individuals who will require information in different formats? If y what steps will be taken to accommodate individuals (i.e. accessible booth set-up, translators, information in Braille and/or Spanish)	/es,
Was event posted on Transportation Planni website? (attach print-out)	ing
Was event posted on Green Traveler webs (attach print-out)	ite?
Was event notice posted in Spanish on the Spanish-language page?	
Was a press release noting INCOG's involvement sent? (attach example)	e)
Were press releases sent to media outlets primarily minority, low-income, LEP, youth/elderly, and/or disabled audiences?	with

Number of press releases sent		Date sent	
Was email sent to INCOG database (pleas note listings or "entire database" and attac example)			
Number of emails sent		Date sent	
Was hard-copy notice sent to INCOG data (please note listings or "entire database" a attach example)			
Number of hard-copy notices sent		Date sent	
Was notice sent to Green Traveler commudatabase? (attach example)	iter		
Number of notices sent		Date sent	
Was event included in Transportation newsletter? (attach example)			
Number of newsletters sent		Date sent	
			,
LOGISTICS/HANDOUTS			
Staff Involved			
Will staff work in shifts? (attach schedule)			
What facility will be used?			
107 6 1111 1 66 1 1 1 6 61 11			
Was facility staff contacted for confirmation and set-up details?	า		
_	า		
and set-up details?			
and set-up details?  Planned set-up (what will event look like)  What interactive elements will the event include (question-and-answer, visualizatio	n,		
and set-up details?  Planned set-up (what will event look like)  What interactive elements will the event include (question-and-answer, visualizatio etc)  What activities will be conducted to encouparticipation? (small group activities, map	n, rage		
and set-up details?  Planned set-up (what will event look like)  What interactive elements will the event include (question-and-answer, visualizatio etc)  What activities will be conducted to encour participation? (small group activities, map exercises, etc.)	n, rage		

What type of presentation will be done?		
Has a sign-in sheet been prepared?		
Is a car reserved?		
Is the camera reserved?		
Is additional equipment reserved (specify)		
COST		
Facility Cost		
Food Cost		
Giveaway/Interactive Element Cost		
Promotional Item Cost		
Additional Costs (specify)		
	Total Anticipated Cost:	\$0.00
ADDITIONAL COMMENTS		

Event Evaluation - Part B		
Complete up to one week after event, if possible		
Event Name		
Event Date(s)	Location	
Related Project	Related Event Series	
Event Start Time	Event End Time	
Expected Attendance	Date of Evaluation	
1		
SET-UP, HANDOUTS, AND INTERACTION		
Were participants interested in handouts, booth, and interactive elements?		
Were participants interested in giveaway/promotional items?	al	
Should promotional items been used again?		
Did interactions with participants show an understar of the project?	nding	
Comments on booth set-up, handouts, and interaction	on	
FEEDBACK		
Through what means were comments collected?		
Were the methods effective?		
How many comments were received?		
Did participants receive responses to their commen	ts?	
Did comments show an understanding of the project public involvement process?	t and	
Comments on Feedback		

WEB TRAFFIC	
Using Analytics, how many visits to the INCOG website during/after the event were recorded?	
Using Analytics, how many visits to the Green Traveler website during/after the event were recorded?	
Compared to previous use, how did web traffic differ after the event?	
Comments on web traffic	
MEDIA	
Were any interview conducted? With what media outlets?	
Comments on interviews	
FACILITY	
Was the facility appropriate for the event?	
Was the time period appropriate for the event?	
Was the day of the week appropriate for the event?	
Comments on facility and times	
OVERALL	
What were the best things about this event?	
What were the worst things about this event?	
Considering the above factors, how would you rate this event?	

What changes could be made to improve	
this event?	
Should this event be held again the future?	
COST ANALYSIS	
Total Cost	
Number of Attendees	
Cost/Attendee	#DIV/0!
	L
	1
ADDITIONAL COMMENTS	

	INCOG D	Date		
	INCOG	Event		
	PART	ICIPA	NT S	URVEY
	Your arswers are voli Information will be use reach efforts. Thank y	ed to improve fu	iture out-	Your Zip Code
NO.	How did you hear a event?  1. Modiling to your hear.			s your gender? ale [] Male
CARD TRON	[ ] Mailing to your home/office [ ] Email to your home/office [ ] INCOG website [ ] Newspaper, radio or TV news [ ] Advertisement / classified ad [ ] Word of mouth [ ] Other (please explain)		3. What is your annual household income?  [ ] Less than \$20,000 [ ] \$20,000 - \$49,999 [ ] \$50,000 - \$99,999 [ ] \$100,000 or more	
	4. What is your age? []1-17 []4 []18-29 []5	0 - 49 0 - 64		list any legally ized disabilities

[]65 or older

[]30-39

[ ] Hispanic

[ ] Multiracial

[ ] Other (please explain)

[ ] Alaskan Native

[ ] American Indian [ ] Asian or Pacific Islander [ ] Black (not of Hispanic origin)

5. What is your race/ethnicity?

[ ] White (not of Hispanic origin)

# Thank you for your participation!

7. What language do you

principally speak at home?

8. Are you a single parent with

[ ] No

children under 18?

[]Yes

### TITLE VI COMPLAINT FORM

INCOG is committed to ensuring that no person is excluded from participation in or denied the benefits of its services on the basis of race, color, or national origin, as provided by the Title VI of the Civil Rights Act of 1964, as amended. The Title VI complaints must be filed within 180 calendar date of the alleged discrimination.

Date of Filing:	INCOG Regional Partners — Regional Salurions
Name:	www.incog.org
Address:	Indian Nations Council of Government: 2 West Second St., Suite 800 Tulsa, OK 74103
City, State, Zip Code:	Phone: (918) 584-7526 Fax: (918) 583-1024
Work Phone:	
Home Phone:	
E-mail Address:	
Indicate on what ground(s) you be (check all that apply):	lieve you have been discriminated against
Race Color	National Origin Religion
Sex Age	Disability
Indicate the person(s) who you be	lieve discriminated against you:
Name(s):	
Work Location (if known):	
Work Phone:	
Date of alleged incident:	
If you have an attorney representing complaint, please provide the follow	ng you concerning the matters raised in this wing:
Name:	

Address:
Work Phone:
E-mail Address:
Explain why you believe discrimination has occurred. If there are witnesses, please provide names, addresses and telephone numbers. Be sure to include how other persons were treated differently than you. Attach additional pages as necessary and any written material pertaining to your case.
What remedy are you requesting? Please be specific:
Have you filed or do you intend to file a charge or complaint concerning the matters raised in this complaint with any other agencies (Federal, State, or Local):
Yes No

If so, please provide the following information:		
Agency:		
Address:		
Name of Investigator (if known):		
Phone Number:		
E-mail Address:		
Date Filed:		
Status of Case:		
I confirm that I have read the above charge(s) and it is true to the best of my knowledge.		
Print or typed name of complaintant:		
Signature	Date	
Completed forms must be submitted to INCOG's Title VI Coordinator. If you require any assistance in filling out this form, please contact the Title VI Coordinator at (918) 584-7526		

#### CONTRACTUAL ASSURANCES

During the performance of this contract, the contractor, for itself, its assignees and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

- (1) Compliance with Regulations: The contractor shall comply with the Regulations relative to nondiscrimination in Federally assisted programs of the Department of Transportation (hereinafter "DOT"), Title 49, Code of Federal Regulations, Part 21, as they may be amended from time to time, (hereinafter referred to as the Regulations), which are herein incorporated by reference and made a part of this contract.
- (2) Nondiscrimination: The Contractor, with regard to the work performed by it during the contract, shall not discriminate on the grounds of race, color, national origin, age, sex or disability in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor shall not participate either directly or indirectly in the discrimination prohibited by section 21.5 of the Regulations, including employment practices when the contract covers a program set forth in Appendix B of the Regulations.
- (3) Solicitation of Subcontractors, Including Procurements of Materials and Equipment: In all solicitations either by competitive bidding or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials or leases of equipment, each potential subcontractor or supplier shall be notified by the contractor of the contractor's obligations under this contract and the Regulations relative to nondiscrimination on the grounds of race, color, national origin, sex, age, or disability.
- **(4) Information and Reports:** The contractor shall provide all information and reports required by the Regulations or directives issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by ODOT or INCOG as appropriate, and shall set forth what efforts it has made to obtain the information.

- (5) Sanctions for Noncompliance: In the event of the contractor's noncompliance with the nondiscrimination provisions of the contract, INCOG shall impose such contract sanctions as it or ODOT may determine to be appropriate, including but not limited to withholding of payments to the contractor under the contract until the contractor complies, and/or cancellation, termination or suspension of the contract, in whole or in part.
- **(6) Incorporation of Provisions:** The contractor shall include the provisions of paragraphs (1) through (6) in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Regulations, or directives issued pursuant thereto.

The contractor shall take such action with respect to any subcontract or procurement as INCOG or ODOT may direct as a means of enforcing such provisions including sanctions for non-compliance, provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or supplier as a result of such directions, the contractor may request INCOG to enter into such litigation to protect INCOG, and, in addition, the contractor may request the United State to enter into such litigation to protect the interests of the United States.